The privileges/programs listed below are administered by the respective sponsoring campus departments listed below. Please contact the appropriate department listed under each heading for additional information.

Athletic Ticket Discount

Faculty and staff can receive a discount on football and men's basketball season tickets. Call (970) 491-rams.

Childcare/Preschool

The Human Development and Family Studies Department operates the CSU Early Childhood Center (ECC) on the University campus and can be reached at (970) 491-7082. The ECC serves children ages 2 to 6 years.

The independently run Sunshine House at Colorado State University offers programs to children ages 6 weeks to 6 years and can be reached at (970) 491-2862. The State of Colorado offers state employees discounts from KinderCare Learning Centers/Knowledge Learning Corporation, ABC Child Development Centers, Little People’s Landing, Kiddie Academy Child Care Learning Centers, Au Pair in America, Gateway Academy and Nannyro.com. Please contact each provider directly for current discount information or visit the State of Colorado's website at www.colorado.gov/cs/Satellite?c=Page&childpagename=DPA-DHR%2FDHRLayout&cid=1213089697869&pagename=DHRWrapper

Employee Study Privilege

Eligibility requirements for the Employee Study Privilege Program are defined below. Ideally, courses taken as an employee under the Employee Study Privilege Program shall contribute to the employee's success at the University. Time off to attend courses taught during an employee’s scheduled work hours require approval of the supervisor. Courses taken by employees under the Employee Study Privilege Program also need to be pre-approved by the supervisor. Time off for courses an employee is enrolled in initiated at the direction of the department to improve job skills are generally classified as administrative leave and should be reflected as such.

Eligible employees may register for courses without being regularly admitted to CSU.

Employee Eligibility

- Academic Faculty and Administrative Professionals with Regular, Special or Senior Teaching appointments of half-time or greater;
- Post-Doctoral Fellows, Veterinary Interns, and Clinical Psychology Interns with appointments of half-time or greater.
- Non-temporary State Classified employees with appointments of 50% time or greater;
- Academic Faculty and Administrative Professionals on temporary appointments after completing one year of continuous service in a half-time or greater appointment;
- 9 - month temporary employees must complete two consecutive semesters

Eligible Courses

The Employee Study Privilege Program includes credit courses which are a part of the Colorado State University Curriculum, as defined by the Colorado State University Catalog and credit courses offered through OnlinePlus (Division of Continuing Education).

Eligible expenses under the Employee Study Privilege Program include:

- Base Tuition – up to 9 credits per year (credits are prorated based on your appointment percentage)
• Differential Tuition – up to 9 credits per year (credits are prorated based on your appointment percentage)

• Program Charges – at least one study privilege credit must be utilized each semester to allow eligibility for program charges

• University Technology Fee and General Fees - credited (fee waiver) to your student account. This waiver of General Fees removes your free access to the Recreation Center, athletic events, and other campus services.

Note: The University Technology Fee and General Fees will still be credited (fee waiver) to your student account even if study privilege credits have been exhausted provided the Employee Study Privilege Registration Form is submitted.

Ineligible expenses under the Employee Study Privilege Program include:

• Undergraduate tuition normally covered by the College Opportunity Fund (COF) – if you take a COF eligible course in a manner that COF cannot be applied (i.e., you do not apply for and authorize COF, or you audit a course), the Employee Study Privilege Program will not cover the portion of tuition that would have been covered by COF

• Special Course fees – a list of associated courses with applicable fees is available at: www.provost.colostate.edu/files/course_fee/SCFComprehensiveListFY13.pdf

• University Facility Fee – prorated according to the number of study privilege credits utilized each semester

• College Charges for Technology - prorated according to the number of study privilege credits utilized each semester

• After the exhaustion of available Employee Study Privilege credits, any remaining tuition, charges or fees are not eligible for coverage or the College Opportunity Fund (if applicable).

The employee registration form can be downloaded from the Human Resources website at www.hrs.colostate.edu/benefits/study-privilege.html.

Faculty and staff may also enroll in credit courses listed on the OnlinePlus website. Registration forms for these courses are located at www.online.colostate.edu/answers/facstaff/study-privilege.dot

Reciprocal Study Privilege

The Employee Study Privilege Program includes reciprocal provisions that allow employees to take courses at Colorado State University Global Campus, Colorado State University Pueblo, and the University of Northern Colorado.

Enrollment requires the agreement to fulfill financial obligations and abide by the policies of the reciprocal educational institution in which student status is obtained. Program eligibility shall be defined and determined by the Employee Study Privilege Program of Colorado State University.

Contact Human Resources for additional information at (970) 491-MyHR (6947) or review reciprocal program information at www.hrs.colostate.edu/benefits/study-privilege.html.

Additional forms are required to gain pre-approval under the reciprocal provisions of the Employee Study Privilege Program. The required forms are located at www.hrs.colostate.edu/benefits/study-privilege.html and are submitted to Human Resources.

Faculty / Staff Scholarships

Awards and amounts to be determined. Scholarships presented to children of faculty and state classified employees. Scholarship availability is dependent on funds raised during the annual faculty/staff drive each spring.

For additional information, contact the Vice President for Student Affairs Office at (970) 491-5312.

Joan Gaynor Kuder Scholarship

An annual scholarship in the amount of $2,500 is given to two full-time faculty or staff members who have made sustained progress toward a degree at Colorado State University. Applications are available online at the Division of Student Affairs website in November. For additional information, contact the Vice President for Student Affairs Office at (970) 491-5312.

Tuition Scholarship Program for Spouses, Domestic Partners and Eligible Children

Effective Fall semester 2011, a scholarship for 50% of resident tuition is available to an eligible employee's spouse, domestic partner, civil union partner or eligible child who is admitted to Colorado State University in a degree-seeking
program or as a degree-seeking student with an undeclared major. The Tuition Scholarship Program is also available to students in programs such as Professional Veterinary Medicine, Teacher Certification, and Principal Licensure at Colorado State University in Fort Collins. The student must be enrolled in regular on-campus credits (Test-Out, Advanced Placement, CSU OnlinePlus, and Study Abroad are not considered regular on-campus credits).

If a person dies while an Eligible Employee, his or her spouse, domestic partner or civil union partner shall continue to be qualified for this Tuition Scholarship Program until six (6) years after the date of the death, and each of his or her Eligible Children shall continue to be qualified for this Tuition Scholarship Program until the Eligible Child reaches the age of twenty-six (26). For all cases of separation from employment of an Eligible Employee other than death, the spouse, domestic partner, and Eligible Children of the Eligible Employee shall cease to be qualified for this Tuition Scholarship Program at the end of the academic year in which the separation from employment occurs.

**Employee Eligibility**

Academic Faculty and Administrative Professionals with Regular, Special or Senior Teaching appointments of half-time or greater and all State Classified employees with appointments of half-time or greater are eligible for the Tuition Scholarship Program.

**Eligible Dependent**

Eligible dependents include the eligible employee’s spouse, the eligible employee’s domestic partner, civil union partner and the eligible employee’s biological children, adopted children, foster children, stepchildren, and legal wards of either the eligible employee or the eligible employee’s spouse, domestic partner or civil union partner as well as any person for whom either the eligible employee or the eligible employee’s spouse, domestic partner or civil union partner is standing in loco parentis, provided that the eligible child is under twenty-six (26) years of age.

Domestic partners are eligible if the Affidavit of Domestic Partnership at http://www.hrs.colostate.edu/pdfs/form-domestic-partner-affidavit-scholarship.pdf is completed and adheres to the domestic partner requirements. The Certification of Dependency for University Benefits http://www.hrs.colostate.edu/pdfs/form-certification-dependency.pdf must be filled out by both domestic partners and civil union partners. A civil union partner will also be required to turn into Human Resources a Certificate of Civil Union.

**Application**

You must submit the Tuition Scholarship Program for Spouses, Domestic Partners, Civil Union Partners and Eligible Children application and Certification of Dependency for University Benefits form for any eligible child regardless of tax dependency status (may or may not be YOUR “qualified” federal tax dependent).

Program benefits received by a “non-qualified” federal tax dependent (i.e., domestic partner or the “qualified” dependent children of the domestic or civil union partner) or graduate level course work as defined by the IRS is subject to imputed income, regardless of tax dependency status, which means the value of the benefit received by the student will be treated as taxable income to the employee. Tuition Scholarship Program for Spouses, Domestic Partners, Civil Union Partners and Eligible Children application is available from Student Financial Services http://sfs.colostate.edu/scholarships/csuemployeescholarship.aspx or 103 Administration Annex, (970) 491-6321, and Human Resources, 555 S. Howes, 2nd Floor, (970) 491-MyHR (6947).

**Reciprocal Tuition Scholarship for Eligible Family Members**

The Reciprocal Tuition Scholarship for Spouses, Domestic Partners, Civil Union Partners and Eligible Family Members includes reciprocal provisions that allow enrollment at Colorado State University Global Campus and Colorado State University Pueblo. Enrollment requires the agreement to fulfill financial obligations and abide by the policies of the reciprocal educational institution in which student status is obtained. Program eligibility shall be defined and determined by the Tuition Scholarship Program for Spouses, Domestic Partners, Civil Union Partners and Eligible Family Members of Colorado State University.

Contact Human Resources for additional information at (970) 491-MyHR (6947) or review reciprocal program information at www.hrs.colostate.edu/benefits/index.html#academic. Additional forms are required to gain pre-approval under the reciprocal provisions of the Tuition Scholarship Program. The required forms are located at www.hrs.colostate.edu/benefits/index.html#Academic and are submitted to Human Resources for approval before providing to the reciprocal University for processing.
**Health and Exercise Science / Fitness**

**Adult Fitness Program**

This program at the South College Gym provides an indoor track for walking or jogging, a swimming pool, strength training machines and free weights, treadmills, rowers, recumbent and upright cycles, cross country ski machines, basketball courts and an ample stretching area.

A variety of group classes such Fit Ball, circuit training and water aerobics are offered. Blood pressure measurements are available during all open hours. Personal training, lockers, towels and workout clothing are included with your monthly membership. Hours are:

**Monday, Wednesday, Friday:**
6 a.m.—8 a.m.;
noon—1:15p.m.;
5 p.m.—7 p.m.

**Thursday:**
5 p.m.—7 p.m.

**Saturday:**
8 a.m.—10 a.m.

The Adult Fitness Program is open to the public as well as CSU faculty and staff. Please call (970) 491-6910 or visit our website at www.hes.cahs.colostate.edu/outreach/default.aspx?sm=e

**Youth Sport Camps**

A summer-long day-camp program of sports activities. One-week sessions are offered in baseball, basketball, inline hockey, soccer, softball, tennis, and volleyball. In addition, FunLIFE (Learning to Improve Fitness and Eating) camps are featured every summer, which combines sports and physical activity with healthy lessons and curriculum.

Field sports camps allow campers to get a brief taste of several sports in a short time. Camps are affordable and designed to promote the “Discovering Healthy Lifestyles” tagline of the Department of Health and Exercise Science. With Healthy Lifestyles, All Children are Winners! These camps qualify as eligible dependent care flexible spending account expenses. Please call (970) 491-6318 or visit the camps website at www.hes.cahs.colostate.edu/YSC

**After School Program**

Through innovative programming and the use of active learning practices focusing on obesity prevention, lifelong fitness, and skill development, the Youth Sport Camps After School Program supports the educational and public service mission of the Department of Health and Exercise Science and Colorado State University. Based on the successful FunLIFE camps model, the after school program includes physically active and educational programming, focusing on developing healthy lifestyles.

Activities may include sports, swimming, yoga, crafts, nutrition lessons, hiking, and other active experiences. The program runs from after school through 6 p.m. Monday-Friday and is open to children from any school.

Please call (970) 491-6318 or visit the website at www.hes.cahs.colostate.edu/outreach/Default.aspx?sm=e

**Heart Disease Prevention Program**

HDPP is part of the Human Performance Clinical/Research Laboratory. This program assesses known risk factors for cardiovascular disease and uses these risk factors in developing individualized strategies for lifestyle changes to reduce one’s risk of developing heart and vascular disease. Program measurements include body composition testing, pulmonary function testing, blood profile, maximal treadmill testing with electrocardiography, and flexibility and strength testing. CSU employees receive a 20% discount on HDPP evaluations. Please call (970) 491-3847 or visit our website at www.hes.cahs.colostate.edu/outreach/default.aspx?sm=e

**Noon Hour**

This South College Gym program offers exercise activities including walking, jogging, weight lifting, swimming, and exercise involving equipment.

Students from the Health and Exercise Science Department can outline exercise programs for participants. Faculty, staff, and retired full-time faculty and staff may sign up for the Noon-Hour Fitness Program at Moby Gym each semester for weight room access, swimming, basketball, aerobics and more.

Hours are from 11:30 a.m. to 1:30 p.m. Monday through Friday. The programs offer lockers, towel and workout clothing. Call (970) 491-5081 for information.

**Campus Recreation Center**

CSU employees and their spouses or domestic partners are eligible to purchase memberships to the Campus Recreation Center.

Membership privileges include use of all activity areas in the Rec Center, including free group fitness classes, Intramurals, and Sport Clubs activities, including participation in non-credit instructional classes, Mind Body classes, specialty instruction classes, massages, personal training, cycling program, and locker rentals are available for an additional fee.
Hours during the academic year are Monday through Friday, 6 a.m.-11:30 p.m.; Saturday, 8 a.m.-8 p.m. and Sunday, Noon-11:30 p.m.

For more information, contact the Student Recreation Center at (970) 491-6359 or www.campusrec.colostate.edu

Morgan Library

Faculty and staff may check out materials and access electronic resources maintained by the Libraries. A librarian is available who can help with orientation to subject material, library services and arrange for use of the Electronic Information Lab to provide library instruction to classes. Call (970) 491-1841.

University Club and Aspen Grille

Membership in the University Club is available to faculty, administrative professionals, state classified personnel, alumni, and retirees of the university. Members receive a discount at the Aspen Grille. Call (970) 491-5587 for information.

RamCard

The RamCard Office is located on the lower level of the Lory Student Center (LSC), Room 31 and can be reached at (970) 491-2344. All employees are eligible to receive a RamCard and experience the convenience it offers. This card can be used for CSU Dining Center meals and the food court in LSC with the cash balance you provide. You may use your card at Morgan Library to check-out materials. Additional RamCard Discounts are available from local establishments and can be found at: www.housing.colostate.edu/ramcard/uses_discounts.htm

RAMTech

Faculty/staff with a valid employee ID may purchase software at a discount. Retirees may also purchase software. RAMTech is located in the Lory Student Center and can be reached at (970) 491-7625.