

Colorado State University - Human Resource Services
2003-2004 Compensation Plan by Class Code

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OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	Student Employee Use Only				
							Step 1	Step 2	Step 3	Step 4	Step 5
*	007000	President									
*	007010	Executive Vice President									
*	007020	Vice President									
*	007030	Executive Director									
*	007040	Provost/Academic Vice Pres									
*	007050	Associate Provost									
*	007060	Assistant Provost									
*	007070	Vice Provost									
*	007120	Associate Vice President									
*	007150	Assistant Vice President									
*	007160	Asst Vice Chance/Gnl Audt									
*	007170	Exec Asst to Chancellor									
*	007180	Exec Dir/Secy St Brd Ag									
*	007190	Vice Chancellor-Academic Affairs									
*	007200	Vice Chancellor-Admin. Affairs									
*	007201	Associate Vice Chancellor									
*	007202	Vice Chancellor									
*	007203	Director of External Relations									
*	007204	Chief Financial Officer									
*	007210	Dean									
*	007240	Associate Dean									
*	007270	Assistant Dean									
*	007300	Director of Adm & Rec									
*	007330	Dir of Experiment Station									
*	007340	Deputy Dir/Experiment St									
*	007360	Dir of Extension Service									
*	007390	Dir of Colo St Forest Srv									
*	007400	Dir of Continuing Educ									
*	007410	Director of Libraries									

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							Step 1	Step 2	Step 3	Step 4	Step 5
*	007420	Professor									
*	007450	Associate Professor									
*	007480	Assistant Professor									
*	007510	Instructor									
*	007530	Lecturer									
*	007540	Extension Professor									
*	007570	Extension Assoc Professor									
*	007600	Extension Asst Professor									
*	008000	Administrator									
*	008010	Associate Administrator									
*	008020	Assistant Administrator									
*	008070	General Auditor									
*	008080	Deputy Auditor									
*	008090	Principal Auditor									
*	008100	Senior EDP Auditor									
*	008110	Senior Auditor									
*	008120	EDP Auditor									
*	008130	Auditor									
*	008150	Clinician									
*	008160	Associate Clinician									
*	008170	Assistant Clinician									
*	008180	Pathologist									
*	008190	Associate Pathologist									
*	008200	Assistant Pathologist									
*	008220	Coach									
*	008230	Associate Coach									
*	008240	Assistant Coach									
*	008290	Controller									
*	008300	Associate Controller									

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*	008310	Assistant Controller									
*	008320	Assistant to Controller									
*	008370	Coordinator									
*	008380	Associate Coordinator									
*	008390	Assistant Coordinator									
*	008391	Teaching Aide									
*	008392	Program Aide									
*	008393	Wait Personnel (Dining Svcs Only)									
*	008440	Counselor									
*	008450	Associate Counselor									
*	008460	Assistant Counselor									
*	008500	Chief of Univ Police									
*	008510	Director									
*	008515	Senior Associate Director									
*	008520	Associate Director									
*	008530	Assistant Director									
*	008540	Assistant to Director									
*	008550	Exec Director Public Relations									
*	008590	Editor									
*	008600	Associate Editor									
*	008610	Assistant Editor									
*	008620	Extension Program Leader									
*	008630	Ext District Director									
*	008640	County Extension Director									
*	008650	Extension Area Director									
	008660	Extension Agent									
*	008710	Extension Specialist									
*	008760	Forester									
*	008770	Associate Forester									

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*	008780	Assistant Forester									
*	008790	CSFS Firefighter I									
*	008791	CSFS Firefighter II									
*	008792	CSFS Firefighter III									
*	008830	Intern									
*	008840	Associate Intern									
*	008850	Assistant Intern									
*	008900	Legal Counsel									
*	008910	Associate Legal Counsel									
*	008920	Assistant Legal Counsel									
*	008930	Asst to Legal Counsel									
*	008940	General Counsel									
*	008950	Deputy General Counsel									
*	008960	Associate General Counsel									
*	008980	Manager									
*	008990	Associate Manager									
*	009000	Assistant Manager									
*	009010	Assistant to Manager									
*	009050	Dentist									
*	009060	Physician									
*	009110	Psychologist									
*	009120	Associate Psychologist									
*	009130	Assistant Psychologist									
*	009180	Registrar									
*	009190	Associate Registrar									
*	009200	Assistant Registrar									
*	009210	Assistant to Registrar									
*	009230	Visting Research Assoc									
*	009240	Visting Scientist/Scholar									

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*	009250	Visting Sr Scient/Scholar										
*	009254	Sr Resch Sci/Scholar										
*	009258	Resch Sci/Scholar III										
*	009264	Resch Sci/Scholar II										
*	009268	Resch Sci/Scholar I										
*	009274	Sr Research Associate										
*	009278	Research Associate IV										
*	009284	Research Associate III										
*	009288	Research Associate II										
*	009294	Research Associate I										
*	009310	Resident										
*	009360	Supervisor										
*	009370	Associate Supervisor										
*	009380	Assistant Supervisor										
*	009430	Treasurer										
*	009440	Associate Treasurer										
*	009450	Assistant Treasurer										
*	009460	Assistant to Treasurer										
*	009510	Assistant to Dean										
*	009520	Assistant to President										
*	009521	Admin Assistant To President										
*	009522	Exec Asst to President										
*	009530	Asst to Secy - SBA										
*	009535	Assistant to Vice Chancellor										
*	009540	Asst to Vice-President										
*	009545	Asst to Provost										
*	009550	Asst to Assoc Vice Pres										
*	009930	Clinical Psychology Intern										
*	009940	Veterinary Intern										

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*	009950	Veterinary Resident												
*	009960	Veterinary Clinician												
*	009980	Graduate Assistant												
*	009990	Postdoctoral Fellow												
*	009991	Postdoctoral Trainee												
	999010	Stu Lab Support I (C)	284	S284			8.49	8.91	9.36	9.82	10.32			
	999011	Stu HCS Trainee II (C)	212	S212			9.57	10.04	10.55	11.07	11.63			
	999012	Stu HCS Trainee III (C)	270	S270			12.55	13.19	13.84	14.53	15.26			
	999020	Stu Night Duty Tech (H)	217	S217			16.79	17.62	18.51	19.44	20.41			
	999030	Stu Staff Assistant (G)	271	S271			7.60	7.98	8.38	8.80	9.23			
	999040	Stu Res Hall Staff (Housing)	000	000										
	999060	Stu Livestock Mgmt Intern	000	000										
	999070	Stu Art Model (H)	211	S211			8.72	9.16	9.62	10.10	10.60			
	999080	Stu Tutor (H)	206	S206			7.47	7.84	8.24	8.65	9.07			
	999090	Stu America Reads/Counts Tutor (H)	238	S238			8.42	8.84	9.28	9.75	10.24			
	999102	Stu Dining Services I (D)	233	S233			7.25	7.61	7.99	8.39	8.82			
	999103	Stu Dining Services II (D)	234	S234			8.00	8.40	8.82	9.25	9.72			
	999110	Stu Wrtr/Brdcstr (H) (Media Use Only)	202	S202			6.45	6.77	7.12	7.47	7.85			
	999120	Stu Classroom Asst (G)	292	S292			6.71	7.04	7.39	7.76	8.15			
	999130	Stu Campus Rec Worker I (G)	290	S290			6.39	6.72	7.05	7.40	7.78			
	999140	Stu Campus Rec Worker II (G)	250	S250			7.40	7.78	8.17	8.58	9.01			
	999150	Stu Campus Rec Worker III (G)	251	S251			8.58	9.01	9.46	9.93	10.42			
	999155	Stu Campus Rec Worker IV (G)		S267			9.93	10.42	10.94	11.49	12.06			
	999160	Stu Pkg Monitor/Clerk I (G)	249	S249			7.24	7.60	7.97	8.38	8.79			
	999170	Stu Pkg Monitor/Clerk II (G)	294	S294			7.77	8.15	8.56	8.99	9.43			
	999190	Stu Theater Consessionaire	000	000										
	999200	Stu Temp Clerk (G) (A&R Use Only)	218	S218			6.56	6.89	7.24	7.60	7.97			
	999210	Stu Media Specialist Int (H)	235	S235			9.08	9.54	10.01	10.52	11.04			
	999211	Stu Media Specialist I (H)	236	S236			10.53	11.05	11.60	12.19	12.80			

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	999230	Stu Library Tech (G)	207	S207			11.74	12.33	12.94	13.59	14.27
	999240	Stu State Svc Trainee I (G)	252	S252			6.54	6.86	7.21	7.57	7.95
	999250	Stu State Svc Trainee II (G)	253	S253			7.21	7.56	7.94	8.34	8.76
	999251	Stu State Svc Trainee III (G)	254	S254			8.34	8.76	9.20	9.66	10.14
	999252	Stu State Svc Trainee IV (G)	255	S255			9.66	10.14	10.65	11.18	11.74
	999300	Stu Info Desk Mgr (G)	295	S295			7.88	8.27	8.68	9.11	9.57
	999330	Stu Conference Coor (G)	294	S294			7.77	8.15	8.56	8.99	9.43
	999336	Stu State Svc Trainee V (G)	263	S263			11.19	11.74	12.33	12.95	13.59
	999338	Stu Data Specialist (G)	264	S264			12.94	13.59	14.27	14.98	15.73
	999340	Stu Data Analyst Trainee(G)	293	S293			7.05	7.40	7.77	8.16	8.57
	999350	Stu Data Analyst I (G)	294	S294			7.77	8.15	8.56	8.99	9.43
	999360	Stu Data Analyst II (G)	296	S296			8.56	8.99	9.43	9.91	10.40
	999370	Stu Data Analyst III (G)	297	S297			9.43	9.91	10.40	10.93	11.48
	999380	Stu Data Entry Oper Intern	265	S265			8.34	8.76	9.20	9.66	10.14
	999381	Stu App.Prog.Intern(H)	216	S216			14.48	15.20	15.96	16.76	17.60
	999382	Stu IT Prof I (H)	219	S219			18.47	19.40	20.37	21.38	22.46
	999383	Stu IT Prof II (H)	220	S220			20.36	21.38	22.45	23.57	24.75
	999390	Stu Building Manager (H)	209	S209			8.24	8.65	9.07	9.53	10.00
	999410	Stu Paraprofessional (H)	208	S208			7.99	8.39	8.81	9.24	9.71
	999411	Stu Admin Asst Intern (G)	224	S224			7.38	7.74	8.13	8.54	8.97
	999412	Stu Admin Asst I (G)	225	S225			8.76	9.20	9.66	10.14	10.65
	999413	Stu Admin Asst II (G)	226	S226			10.64	11.17	11.73	12.32	12.94
	999418	Stu Custodian I	230	S230			8.17	8.58	9.01	9.45	9.93
	999419	Stu Custodian II	231	S231			9.02	9.46	9.94	10.43	10.95
	999430	Stu LTC Trainee III (D)	248	S248			8.82	9.25	9.71	10.20	10.71
*	999450	Stu Media Editor (Media)	000	000							
*	999460	Stu Media Reporter (Media)	000	000							
*	999470	Stu Media Salesperson (Media)	000	000							
*	999480	Stu Media Photographer (Media)	000	000							

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*	999490	Stu President (ASCSU)	000	000										
*	999500	Stu Vice President (ASCSU)	000	000										
*	999510	Stu Director (ASCSU)	000	000										
	999520	Stu Computer Lab Asst I (G)	268	S268			7.24	7.60	7.97	8.38	8.79			
	999530	Stu Computer Lab Asst II (G)	295	S295			7.88	8.27	8.68	9.11	9.57			
	999540	Stu Computer Lab Asst III(G)	269	S269			9.43	9.91	10.40	10.93	11.48			
	999550	Stu Swimming Instructor (H)	205	S205			7.27	7.63	8.01	8.42	8.84			
	999560	Stu Public Safety Officer II (A)(CSUPD)	241	S241			11.85	12.44	13.05	13.71	14.39			
	999570	Stu Police Officer II (A) (CSUPD)	243	S243			13.05	13.71	14.39	15.11	15.87			
	999610	Stu Wait Personnel (Stu Center)	000	000			2.13							
	999620	Stu Lab Assistant Intern(D)	283	S283			7.01	7.36	7.72	8.11	8.52			
	999622	Stu Lab Assistant I (D)	245	S245			8.10	8.51	8.94	9.39	9.86			
	999624	Stu Lab Assistant II (D)	246	S246			8.94	9.39	9.86	10.36	10.87			
	999625	Stu Lab Assistant III (D)	247	S247			9.85	10.35	10.86	11.40	11.97			
	999630	Stu LTC Trainee I (D)	232	S232			6.57	6.90	7.25	7.61	7.99			
	999640	Stu LTC Trainee II (D)	229	S229			7.42	7.79	8.18	8.60	9.03			
	999641	Stu Gen Labor I (D)	260	S260			9.72	10.21	10.72	11.26	11.82			
	999642	Stu Gen Labor II (D)	261	S261			11.27	11.83	12.42	13.04	13.69			
	999644	Stu Structural Trades I (D)	227	S227			11.82	12.41	13.02	13.68	14.36			
	999645	Stu Structural Trades II (D)	228	S228			13.67	14.36	15.08	15.84	16.63			
	999649	Stu Scientist	000	000										
	999650	Stu Tech I (C)	215	S215			8.39	8.82	9.25	9.71	10.20			
	999660	Stu Tech II (C)	256	S256			9.68	10.17	10.68	11.21	11.77			
	999670	Stu Tech III (C)	257	S257			11.21	11.77	12.36	12.98	13.62			
	999672	Stu Tech IV (C)	258	S258			12.71	13.35	14.01	14.72	15.45			
	999674	Stu Tech V (C)	214	S214			14.67	15.40	16.18	16.99	17.83			
	999676	Stu Tech VI (C)	259	S259			17.02	17.87	18.76	19.70	20.69			
*	999680	Stu Summer Theater Apprentice	000	000										
	999690	Stu Orient Wkr (G) (Orient Use Only)	292	S292			6.71	7.04	7.39	7.76	8.15			

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	999700	Stu Conf Asst (G) (Housing Use Only)	295	S295			7.88	8.27	8.68	9.11	9.57
	999740	Stu Theatre Tech (D)	285	S285			7.77	8.15	8.56	8.99	9.43
*	999750	Stu Instructor	000	000							
	999760	Stu Telemarketing Assoc.	000	000							
	999761	Stu Sales Assistant (G)	203	S203			8.11	8.52	8.95	9.40	9.87
	999770	Stu Horticulture Intern (Hort)	000	000							
	999780	Stu Auditor Intern (H)	213	S213			10.68	11.21	11.77	12.37	12.98
	999800	Stu Res Area Desk Clk (G) (Housing)	201	S201			6.56	6.89	7.24	7.60	7.97
*	999810	Stu Performer	000	000							
*	999820	Stu Camp Conf Counselor	000	000							
	999830	Stu LTC Trainee IV (D)	237	S237			9.72	10.21	10.72	11.26	11.82
	999840	Stu Activities Clerk (G) (Stu Center)	291	S291			6.39	6.71	7.04	7.39	7.76
	999860	Stu Security I(D)	262	S262			9.46	9.93	10.43	10.95	11.50
	999870	Stu Public Safety Officer I (A) (CSUPD)	240	S240			11.28	11.85	12.44	13.05	13.71
	999880	Stu Police Officer I (A) (CSUPD)	242	S242			12.44	13.05	13.71	14.39	15.11
	999890	Stu Police Officer III (A) (CSUPD)	244	S244			13.71	14.39	15.11	15.87	16.66
	999900	Stu Grader I (G)	292	S292			6.71	7.04	7.39	7.76	8.15
	999910	Stu Grader II (G)	266	S266			7.40	7.78	8.17	8.58	9.01
	999920	Stu Agronomy Intern (Agronomy)	000	000							
	999940	Stu Equipment Operator I (D)	262	S262			9.46	9.93	10.43	10.95	11.50
	999991	Stu Coordinator	000	000							
	999992	Stu Intern	000	000							
	A4B1IX	Police Officer Intern	423	A23	2,849	4,133					
	A4B2TX	Police Officer I	427	A27	3,143	4,556					
	A4B3XX	Police Officer II	431	A31	3,436	5,020					
*	A4B4XX	Police Officer III	438	A38	4,097	5,939					
*	A4B5XX	Police Administrator I	443	A43	4,639	6,728					
*	A4B6XX	Police Administrator II	448	A48	5,229	7,581					
	B1A1TX	Accountant I	627	B27	2,897	4,404					

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OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----				
							Step 1	Step 2	Step 3	Step 4	Step 5
*	B1A2XX	Accountant II	631	B31	3,194	4,854					
*	B1A3XX	Accountant III	640	B40	3,966	6,031					
*	B1A4XX	Accountant IV	650	B50	5,064	7,696					
	B1C1TX	Accounting Technician I	610	B10	1,909	2,902					
	B1C2XX	Accounting Technician II	613	B13	2,060	3,132					
	B1C3XX	Accounting Technician III	619	B19	2,384	3,622					
*	B1C4XX	Accounting Technician IV	627	B27	2,897	4,404					
*	B2F1TX	Budget Analyst I	630	B30	3,110	4,728					
*	B2F2XX	Budget Analyst II	636	B36	3,599	5,470					
*	B2F3XX	Budget & Policy Anlst III	644	B44	4,374	6,648					
*	B2F4XX	Budget & Policy Anlst IV	650	B50	5,064	7,696					
	C4L1TX	Social Work/Counselor I	739	C39	2,648	3,948					
*	C4L2XX	Social Work/Counselor II (SW I)	744	C44	2,985	4,448					
*	C4L3XX	Social Work/Counselor III (SW II)	748	C48	3,289	4,903					
*	C4L4XX	Social Work/Counselor IV (SW III)	750	C50	3,456	5,148					
*	C5J1IX	Clinical Therapist I	733	C33	2,290	3,411					
*	C5J2TX	Clinical Therapist II	737	C37	2,524	3,759					
*	C5J3XX	Clinical Therapist III	741	C41	2,782	4,144					
*	C5J4XX	Clinical Therapist IV	750	C50	3,456	5,148					
*	C5J5XX	Clinical Therapist V	754	C54	3,809	5,674					
*	C5K1IX	Therapist I (Occ/Phys Ther I)	742	C42	2,842	4,234					
*	C5K2TX	Therapist II (Occ/Phys Ther II)	747	C47	3,220	4,797					
*	C5K3XX	Therapist III (Occ/Phys Ther III)	752	C52	3,628	5,405					
*	C5K4XX	Therapist IV (Occ/Phys Ther IV)	759	C59	4,314	6,426					
	C5L1TX	Therapy Assistant I (Clin Ther Asst I)	728	C28	2,020	3,010					
	C6P1TX	Client Care Aide I (Nurse Aide Int)	714	C14	1,437	2,141					
	C6P2XX	Client Care Aide II	720	C20	1,665	2,477					
	C6Q1TX	Dental Care I (Dental Assistant I)	720	C20	1,665	2,477					
	C6Q2XX	Dental Care II (Dental Asst II)	726	C26	1,925	2,868					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	C6Q3XX	Dental Care III (Dental Asst III)	736	C36	2,454	3,658					
	C6Q4XX	Dental Care IV (Dent Hyg I)	740	C40	2,708	4,034					
	C6Q5XX	Dental Care V (Dental Asst IV)	746	C46	3,134	4,671					
	C6R1TX	Health Care Technician I (LPN)	728	C28	2,020	3,010					
	C6R2XX	Health Care Technician II	730	C30	2,122	3,162					
	C6S1XX	Nurse I	747	C47	3,220	4,797					
*	C6S2XX	Nurse II	749	C49	3,379	5,038					
*	C6S3XX	Nurse III	753	C53	3,727	5,553					
*	C6S4XX	Mid-level Provider (PA/Nurse Pract II)	757	C57	4,108	6,121					
*	C6S5XX	Nurse V (Nursing Serv Admin I)	762	C62	4,630	6,898					
*	C6S6XX	Nurse VI (Nursing Serv Admin II)	767	C67	5,243	7,813					
*	C6T1XX	Nurse Anesthetist	762	C62	4,630	6,898					
	C7B1TX	Community Worker I	717	C17	1,549	2,307					
	C7B2XX	Community Worker II	723	C23	1,794	2,672					
*	C7C1IX	Health Prof I (Epidemiologist Intern)	739	C39	2,648	3,948					
*	C7C2TX	Health Prof II (Epidemiol I)	744	C44	2,985	4,448					
*	C7C3XX	Health Prof III (Epidemiol II)	750	C50	3,456	5,148					
*	C7C4XX	Health Professional IV	754	C54	3,809	5,674					
*	C7C5XX	Health Professional V	758	C58	4,200	6,258					
*	C7C6XX	Health Professional VI (Occ/Phys Ther V)	762	C62	4,630	6,898					
	C7D1IX	HCS Trainee I	714	C14	1,437	2,141					
	C7D2IX	HCS Trainee II (LPN Intern)	722	C22	1,745	2,601					
	C7D3IX	HCS Trainee III (Lab Techn Int)	733	C33	2,290	3,411					
	C8A1TX	Diag Procecds Techn I (Surg Tech)	727	C27	1,978	2,946					
	C8A2XX	Diag Procecd Techn II (Rad Tech I)	733	C33	2,290	3,411					
	C8A3XX	Diag Procecd Techn III	742	C42	2,842	4,234					
	C8A4XX	Diag Procecds Techn IV	750	C50	3,456	5,148					
	C8C1TX	Laboratory Support I (Lab Asst I)	717	C17	1,549	2,307					
	C8C2XX	Laboratory Support II (Lab Asst II)	723	C23	1,794	2,672					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	C8D1TX	Lab Technology I (Lab/Histo Tech I)	737	C37	2,524	3,759					
*	C8D2XX	Lab Technology II (Med Tech I)	741	C41	2,782	4,144					
*	C8D3XX	Lab Technology III (Med Tech II)	747	C47	3,220	4,797					
*	C8D4XX	Lab Technology IV (Med Tech III)	751	C51	3,550	5,289					
	C8E1XX	Pharmacy I (Pharmacist I)	760	C60	4,408	6,569					
	C8E2XX	Pharmacy II (Pharmacist II)	764	C64	4,860	7,243					
*	C8E3XX	Pharmacy III (Pharmacist III)	767	C67	5,243	7,813					
	C8F1TX	Pharmacy Technician I	720	C20	1,665	2,477					
	C8F2XX	Pharmacy Technician II	724	C24	1,832	2,731					
	C9A1TX	Animal Care I (Res An Attend I)	724	C24	1,832	2,731					
	C9A2XX	Animal Care II (Res An Attend II)	730	C30	2,122	3,162					
	C9A3XX	Animal Care III (Res An Attend III)	738	C38	2,578	3,842					
	C9C1TX	Veterinary Technology I (Vet Tech I)	727	C27	1,978	2,946					
	C9C2XX	Veterinary Technology II (Vet Spec I)	735	C35	2,402	3,580					
	C9C3XX	Veterinary Technology III	738	C38	2,578	3,842					
	C9C4XX	Veterinary Technology IV	741	C41	2,782	4,144					
	D6A1TX	Electrical Trades I	844	D44	2,750	3,990					
	D6A2XX	Electrical Trades II	849	D49	3,101	4,494					
	D6A3XX	Electrical Trades III	854	D54	3,511	5,089					
	D6B1TX	Machining Trades I	842	D42	2,621	3,799					
	D6B2XX	Machining Trades II	846	D46	2,889	4,188					
	D6B3XX	Machining Trades III	852	D52	3,344	4,849					
*	D6B4XX	Machining Trades IV	858	D58	3,870	5,611					
	D6C1TX	Pipe/Mech Trades I	843	D43	2,678	3,883					
	D6C2XX	Pipe/Mech Trades II	849	D49	3,101	4,494					
	D6C3XX	Pipe/Mech Trades III	855	D55	3,588	5,202					
	D6D1TX	Structural Trades I	834	D34	2,156	3,128					
	D6D2XX	Structural Trades II	840	D40	2,495	3,618					
	D6D3XX	Structural Trades III	846	D46	2,889	4,188					

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OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	Student Employee Use Only				
							Step 1	Step 2	Step 3	Step 4	Step 5
	D6E1TX	Utility Plant Oper I	849	D49	3,101	4,494					
	D6E2XX	Utility Plant Oper II	855	D55	3,588	5,202					
	D7A1TX	Equipment Mechanic I	834	D34	2,156	3,128					
	D7A2XX	Equipment Mechanic II	842	D42	2,621	3,799					
	D7A3XX	Equipment Mechanic III	844	D44	2,750	3,990					
*	D7A4XX	Equipment Mechanic IV	848	D48	3,034	4,396					
	D7B1TX	Equipment Operator I	825	D25	1,726	2,504					
	D7B2XX	Equipment Operator II	831	D31	1,999	2,898					
	D7B3XX	Equipment Operator III	837	D37	2,313	3,354					
	D7B4XX	Equipment Operator IV	841	D41	2,550	3,698					
	D7C1TX	Production I	821	D21	1,567	2,272					
	D7C2XX	Production II	827	D27	1,813	2,628					
	D7C3XX	Production III	831	D31	1,999	2,898					
	D7C4XX	Production IV	836	D36	2,265	3,282					
*	D7C5XX	Production V	846	D46	2,889	4,188					
	D8B1TX	Custodian I	819	D19	1,490	2,163					
	D8B2XX	Custodian II	823	D23	1,645	2,384					
	D8B3XX	Custodian III	835	D35	2,203	3,196					
	D8B4XX	Custodian IV	844	D44	2,750	3,990					
	D8C1TX	Dining Services I	814	D14	1,323	1,918					
	D8C2XX	Dining Services II	818	D18	1,459	2,118					
	D8C3XX	Dining Services III	824	D24	1,689	2,449					
	D8C4XX	Dining Services IV	828	D28	1,863	2,701					
	D8C5XX	Dining Services V	836	D36	2,265	3,282					
	D8D1TX	General Labor I	826	D26	1,774	2,573					
	D8D2XX	General Labor II	832	D32	2,055	2,978					
	D8D3XX	General Labor III	838	D38	2,377	3,447					
	D8E1TX	Grounds & Nursery I	828	D28	1,863	2,701					
	D8E2XX	Grounds & Nursery II	834	D34	2,156	3,128					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	D8E3XX	Grounds & Nursery III	840	D40	2,495	3,618					
	D8F1IX	LTC Trainee I	810	D10	1,199	1,741					
	D8F2IX	LTC Trainee II	815	D15	1,354	1,964					
	D8F3IX	LTC Trainee III	822	D22	1,608	2,334					
	D8F4IX	LTC Trainee IV	826	D26	1,774	2,573					
	D8F5IX	LTC Trainee V	830	D30	1,956	2,836					
	D8F6IX	LTC Trainee VI	834	D34	2,156	3,128					
	D8F7IX	LTC Trainee VII	838	D38	2,377	3,447					
	D8G1TX	Materials Handler I	828	D28	1,863	2,701					
	D8G2XX	Materials Handler II	836	D36	2,265	3,282					
	D8G3XX	Materials Handler III	844	D44	2,750	3,990					
	D8G4XX	Materials Supervisor	852	D52	3,344	4,849					
	D8H1TX	Security I	825	D25	1,726	2,504					
	D8H2XX	Security II	830	D30	1,956	2,836					
	D9B1IX	Engr/Phys Sci Asst I	826	D26	1,774	2,573					
	D9B2TX	Engr/Phys Sci Asst II	832	D32	2,055	2,978					
	D9B3XX	Engr/Phys Sci Asst III	838	D38	2,377	3,447					
*	D9D1TX	LTC Operations I	856	D56	3,686	5,347					
*	D9D2XX	LTC Operations II	860	D60	4,064	5,890					
*	D9E1TX	Project Planner I	855	D55	3,588	5,202					
*	D9E2XX	Project Planner II	861	D61	4,154	6,022					
	D9F1TX	Scheduler	836	D36	2,265	3,282					
	G1A1IX	Police Communication Int	934	G34	2,142	3,172					
	G1A2TX	Police Communication Tech	938	G38	2,361	3,495					
	G1A3XX	Police Communication Sup	944	G44	2,734	4,045					
	G1B2TX	Service Dispatcher	931	G31	1,987	2,938					
	G1C1IX	Telephone Operator Int	916	G16	1,381	2,043					
	G1C2TX	Telephone Operator I	920	G20	1,522	2,255					
	G1C3XX	Telephone Operator II	926	G26	1,762	2,608					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	G2A1IX	Computer Operator Intern	930	G30	1,942	2,877					
	G2A2TX	Computer Operator I	934	G34	2,142	3,172					
	G2A3XX	Computer Operator II	942	G42	2,604	3,852					
*	G2A4XX	Computer Oper Supv I	954	G54	3,488	5,163					
*	G2A5XX	Computer Oper Supv II	962	G62	4,237	6,274					
	G2B1IX	Computer Prod Coord Int	924	G24	1,678	2,484					
	G2B2TX	Computer Prod Coord I	928	G28	1,852	2,738					
	G2C1IX	Cust Support Intern	944	G44	2,734	4,045					
	G2C2TX	Cust Support Coord I	948	G48	3,013	4,458					
	G2C3XX	Cust Support Coord II	952	G52	3,322	4,915					
*	G2C4XX	Cust Support Coord III	958	G58	3,845	5,691					
	G2D1IX	Data Entry Intern	920	G20	1,522	2,255					
	G2D2TX	Data Entry Operator I	924	G24	1,678	2,484					
	G2D3XX	Data Entry Operator II	930	G30	1,942	2,877					
	G2D4XX	Data Specialist	938	G38	2,361	3,495					
	G2D5XX	Data Supervisor	943	G43	2,661	3,938					
	G3A1IX	Admin Assistant Int	915	G15	1,346	1,991					
	G3A2TX	Admin Assistant I	922	G22	1,598	2,366					
	G3A3XX	Admin Assistant II	930	G30	1,942	2,877					
	G3A4XX	Admin Assistant III	938	G38	2,361	3,495					
*	G3A5XX	Office Manager I	946	G46	2,869	4,249					
*	G3A6XX	Office Manager II	950	G50	3,166	4,682					
	G3C2TX	Library Technician I	934	G34	2,142	3,172					
	G3C3XX	Library Technician II	938	G38	2,361	3,495					
*	G3C4XX	Library Technician III	942	G42	2,604	3,852					
	G3D1TX	Medical Records Tech I	937	G37	2,298	3,401					
*	G3D2XX	Medical Records Tech II	943	G43	2,661	3,938					
*	G3D3XX	Medical Records Tech III	949	G49	3,079	4,559					
	G3F1TX	Sales Assistant I	919	G19	1,481	2,194					

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OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----				
							Step 1	Step 2	Step 3	Step 4	Step 5
	G3F2XX	Sales Assistant II	925	G25	1,715	2,539					
	G3F3XX	Sales Assistant III	931	G31	1,987	2,938					
	G3J1IX	State Service Trainee I	910	G10	1,192	1,764					
	G3J2IX	State Service Trainee II	914	G14	1,315	1,945					
	G3J3IX	State Service Trainee III	920	G20	1,522	2,255					
	G3J4IX	State Service Trainee IV	926	G26	1,762	2,608					
	G3J5IX	State Service Trainee V	932	G32	2,041	3,021					
	G4A2XX	Collections Rep II	930	G30	1,942	2,877					
*	G4A3XX	Collections Rep III	946	G46	2,869	4,249					
*	H2A1IX	App Programmer Intern	080	H80	2,641	4,040					
*	H2A2TX	App Programmer I	082	H82	2,910	4,453					
*	H2A3XX	App Programmer II	084	H84	3,210	4,910					
*	H2A4XX	App Programmer III	086	H86	3,538	5,413					
*	H2A5XX	App Programmer IV	088	H88	4,094	6,265					
*	H2A6XX	App Programming Manager	089	H89	4,741	7,254					
*	H2B1XX	Computer Operations Mgr	090	H90	5,342	8,173					
*	H2I1IX	IT Technician I	081	H81	2,772	4,242					
*	H2I2TX	IT Technician II	083	H83	3,056	4,677					
*	H2I3XX	IT Professional I	085	H85	3,370	5,156					
*	H2I4XX	IT Professional II	087	H87	3,714	5,683					
*	H2I5XX	IT Professional III	088	H88	4,094	6,265					
*	H2I6XX	IT Professional IV	089	H89	4,741	7,254					
*	H2I7XX	IT Professional V	091	H91	5,609	8,357					
*	H2I8XX	IT Professional VI	092	H92	5,888	8,357					
	H3I1IX	Media Specialist Intern	010	H10	1,657	2,537					
	H3I2TX	Media Specialist I	016	H16	1,920	2,937					
	H3I3XX	Media Specialist II	022	H22	2,221	3,400					
	H3I4XX	Media Specialist III	030	H30	2,698	4,130					
*	H3I5XX	Media Specialist IV	034	H34	2,975	4,552					

**Colorado State University - Human Resource Services
2003-2004 Compensation Plan by Class Code**

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Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum.

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	Student Employee Use Only				
							Step 1	Step 2	Step 3	Step 4	Step 5
*	H3I6XX	Media Specialist V	040	H40	3,446	5,270					
	H3U1IX	Arts Technician I	011	H11	1,695	2,592					
	H3U2TX	Arts Technician II	017	H17	1,960	2,999					
	H3U3XX	Arts Professional I	025	H25	2,384	3,646					
	H3U4XX	Arts Professional II	029	H29	2,627	4,019					
	H3U5XX	Arts Professional III	035	H35	3,042	4,653					
*	H3U6XX	Arts Professional IV	041	H41	3,521	5,386					
	H4M1IX	Technician I	016	H16	1,920	2,937					
	H4M2TX	Technician II	022	H22	2,221	3,400					
	H4M3XX	Technician III	027	H27	2,502	3,829					
	H4M4XX	Technician IV	033	H33	2,897	4,432					
	H4M5XX	Technician V	041	H41	3,521	5,386					
	H4R1XX	Program Assistant I	026	H26	2,448	3,746					
	H4R2XX	Program Assistant II	031	H31	2,760	4,219					
*	H4S1IX	State Serv Prof Trainee I	022	H22	2,221	3,400					
*	H4S2IX	State Serv Prof Trainee II	027	H27	2,502	3,829					
	H5E1XX	Legal Assistant I	031	H31	2,760	4,219					
*	H5E2XX	Legal Assistant II	037	H37	3,193	4,884					
*	H6G1IX	General Professional I	026	H26	2,448	3,746					
*	H6G2TX	General Professional II	031	H31	2,760	4,219					
*	H6G3XX	General Professional III	037	H37	3,193	4,884					
*	H6G4XX	General Professional IV	045	H45	3,881	5,938					
*	H6G5XX	General Professional V	051	H51	4,493	6,874					
*	H6G6XX	General Professional VI	055	H55	4,953	7,577					
*	H6G7XX	General Professional VII	057	H57	5,202	7,956					
*	H6J4XX	Comp Ins Spec III		H45	3,881	5,938					
*	H6M1XX	Food Service Mgr I	031	H31	2,760	4,219					
*	H6M2XX	Food Service Mgr II	037	H37	3,193	4,884					
*	H6M3XX	Food Service Mgr III	045	H45	3,881	5,938					

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Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum.

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	Student Employee Use Only				
							Step 1	Step 2	Step 3	Step 4	Step 5
*	H6M4XX	Food Service Mgr IV	051	H51	4,493	6,874					
*	H6Q1XX	Records Administrator I	040	H40	3,446	5,270					
*	H6Q2XX	Records Administrator II	046	H46	3,986	6,099					
*	H6S1TX	Sales Manager I	026	H26	2,448	3,746					
*	H6S2XX	Sales Manager II	031	H31	2,760	4,219					
*	H6S3XX	Sales Manager III	037	H37	3,193	4,884					
*	H6S4XX	Store Manager	045	H45	3,881	5,938					
*	I1B1TX	Statistical Analyst I	523	I23	3,150	4,818					
*	I1B2*X	Statistical Analyst II	530	I30	3,726	5,699					
*	I1B3*X	Statistical Analyst III	539	I39	4,651	7,116					
*	I1B4*X	Statistical Analyst IV	543	I43	5,128	7,846					
*	I2A2TX	Designer/Planner	529	I29	3,645	5,578					
*	I2A3XX	Architect I	534	I34	4,107	6,283					
*	I2A4XX	Architect II	540	I40	4,755	7,276					
*	I2A5XX	Architect III	544	I44	5,242	8,018					
*	I2B1TX	Electronic Engineer I	538	I38	4,528	6,927					
*	I2B2XX	Electronic Engineer II	542	I42	4,992	7,639					
*	I2B3XX	Electronic Engineer III	546	I46	5,504	8,357					
*	I2C1IA	Engineer-in-Training I	525	I25	3,307	5,058					
*	I2C2TA	Engineer-in-Training II	530	I30	3,726	5,699					
*	I2C3*A	Engineer-in-Training III	534	I34	4,107	6,283					
*	I2C4*A	Professional Engineer I	537	I37	4,430	6,778					
*	I2C5*A	Professional Engineer II	544	I44	5,242	8,018					
*	I2C6*A	Professional Engineer III	553	I53	6,546	8,357					
*	I2C7*A	Professional Engineer IV	557	I57	7,216	8,357					
*	I2D1IX	Landscape Architect Int	525	I25	3,307	5,058					
*	I2D2TX	Landscape Architect I	529	I29	3,645	5,578					
*	I2D3XX	Landscape Architect II	534	I34	4,107	6,283					
*	I2D4XX	Landscape Architect III	540	I40	4,755	7,276					

**Colorado State University - Human Resource Services
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Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----				
							Step 1	Step 2	Step 3	Step 4	Step 5
*	I3A11*	Environ Protect Intern	521	I21	2,999	4,588					
*	I3A2TB	Environ Protect Spec I	527	I27	3,472	5,310					
*	I3A3*B	Environ Protect Spec II	533	I33	4,019	6,148					
*	I3A3*D	Environ Protect Spec II	533	I33	4,019	6,148					
*	I3A4*B	Environ Protect Spec III	539	I39	4,651	7,116					
*	I3A5**	Environ Protect Spec IV	544	I44	5,242	8,018					
*	I3A6**	Environ Protect Spec V	548	I48	5,780	8,357					
*	I3B1IB	Phy Sci Res/Scientist Int	521	I21	2,999	4,588					
*	I3B1IE	Phy Sci Res/Scientist Int	521	I21	2,999	4,588					
*	I3B2TB	Phy Sci Res/Scientist I	527	I27	3,472	5,310					
*	I3B2TE	Phy Sci Res/Scientist I	527	I27	3,472	5,310					
*	I3B3*B	Phy Sci Res/Scientist II	533	I33	4,019	6,148					
*	I3B3*E	Phy Sci Res/Scientist II	533	I33	4,019	6,148					
*	I3B3*G	Phy Sci Res/Scientist II	533	I33	4,019	6,148					
*	I3B4*B	Phy Sci Res/Scientist III	539	I39	4,651	7,116					
*	I3B4*E	Phy Sci Res/Scientist III	539	I39	4,651	7,116					
*	I3B5*B	Phy Sci Res/Scientist IV	544	I44	5,242	8,018					
*	I3B6*B	Phy Sci Res/Scientist V	548	I48	5,780	8,357					
*	I5C1*A	Civil Eng Prog Mgr I	528	I28	3,547	5,428					
*	I5C2*A	Civil Eng Prog Mgr II	532	I32	3,912	5,986					
	I5D1*A	Engr/Phys Sci Tech I	519	I19	2,856	4,371					
*	I5D2*A	Engr/Phys Sci Tech II	522	I22	3,066	4,689					
*	I5D3*A	Engr/Phys Sci Tech III	526	I26	3,379	5,170					
	I5E1IX	Elec Spec Intern	510	I10	2,287	3,498					
	I5E2TX	Elec Spec I	516	I16	2,648	4,052					
	I5E3XX	Elec Spec II	522	I22	3,066	4,689					
*	I5E4XX	Elec Spec III	528	I28	3,547	5,428					
*	I5E5XX	Elec Spec IV	534	I34	4,107	6,283					
	I9A1TX	Laboratory Coord I	518	I18	2,781	4,253					

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Non-Student Hourly: Hourly employees appointed to state classified job classifications must be paid at a pay range minimum.

Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----				
							Step 1	Step 2	Step 3	Step 4	Step 5
	I9A2XX	Laboratory Coord II	524	I24	3,219	4,924					
	I9A3XX	Laboratory Coord III	531	I31	3,827	5,855					
	J2B2XX	Early Childhood Educ I	115	J15	1,665	2,483					
	J2B3XX	Early Childhood Educ II	119	J19	1,837	2,738					