

**Colorado State University - Human Resource Services
2003-2004 Compensation Plan by Class Code**

State Classified: Minimum/maximum rates are listed for full-time positions in the following order: monthly, annual, hourly. For FY04 the hire rate for all classes is pay grade minimum. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions to guidelines require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A = Law Enforcement; B = Financial Services; C = Health Care Services; D = Labor, Trades, Crafts; G = Admin. Support; H = Professional Services; I = Phys. Sci. Engineering; J = Teaching.

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Student Employee: Student employees are paid an hourly rate at one of the steps listed. Pay grades used exclusively by students begin with an "S".

OT	Class Code	Title	Pay Grade fy 02-03	Pay Grade fy 03-04	Pay Grade Minimum	Pay Grade Maximum	-----Student Employee Use Only-----							
							Step 1	Step 2	Step 3	Step 4	Step 5			
*	007000	President												
*	007010	Executive Vice President												
*	007020	Vice President												
*	007030	Executive Director												
*	007040	Provost/Academic Vice Pres												
*	007050	Associate Provost												
*	007060	Assistant Provost												
*	007070	Vice Provost												
*	007120	Associate Vice President												
*	007150	Assistant Vice President												
*	007160	Asst Vice Chance/Gnl Audt												
*	007170	Exec Asst to Chancellor												
*	007180	Exec Dir/Secy St Brd Ag												
*	007190	Vice Chancellor-Academic Affairs												
*	007200	Vice Chancellor-Admin. Affairs												

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*	007201	Associate Vice Chancellor												
*	007202	Vice Chancellor												
*	007203	Director of External Relations												
*	007204	Chief Financial Officer												
*	007210	Dean												
*	007240	Associate Dean												
*	007270	Assistant Dean												
*	007300	Director of Adm & Rec												
*	007330	Dir of Experiment Station												
*	007340	Deputy Dir/Experiment St												
*	007360	Dir of Extension Service												
*	007390	Dir of Colo St Forest Srv												
*	007400	Dir of Continuing Educ												
*	007410	Director of Libraries												
*	007420	Professor												

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							Step 1	Step 2	Step 3	Step 4	Step 5			
*	007450	Associate Professor												
*	007480	Assistant Professor												
*	007510	Instructor												
*	007530	Lecturer												
*	007540	Extension Professor												
*	007570	Extension Assoc Professor												
*	007600	Extension Asst Professor												
*	008000	Administrator												
*	008010	Associate Administrator												
*	008020	Assistant Administrator												
*	008070	General Auditor												
*	008080	Deputy Auditor												
*	008090	Principal Auditor												
*	008100	Senior EDP Auditor												
*	008110	Senior Auditor												

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							Step 1	Step 2	Step 3	Step 4	Step 5			
*	008120	EDP Auditor												
*	008130	Auditor												
*	008150	Clinician												
*	008160	Associate Clinician												
*	008170	Assistant Clinician												
*	008180	Pathologist												
*	008190	Associate Pathologist												
*	008200	Assistant Pathologist												
*	008220	Coach												
*	008230	Associate Coach												
*	008240	Assistant Coach												
*	008290	Controller												
*	008300	Associate Controller												
*	008310	Assistant Controller												
*	008320	Assistant to Controller												

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							Step 1	Step 2	Step 3	Step 4	Step 5			
*	008370	Coordinator												
*	008380	Associate Coordinator												
*	008390	Assistant Coordinator												
*	008391	Teaching Aide												
*	008392	Program Aide												
*	008393	Wait Personnel (Dining Svcs Only)												
*	008440	Counselor												
*	008450	Associate Counselor												
*	008460	Assistant Counselor												
*	008500	Chief of Univ Police												
*	008510	Director												
*	008515	Senior Associate Director												
*	008520	Associate Director												
*	008530	Assistant Director												
*	008540	Assistant to Director												

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							Step 1	Step 2	Step 3	Step 4	Step 5			
*	008550	Exec Director Public Relations												
*	008590	Editor												
*	008600	Associate Editor												
*	008610	Assistant Editor												
*	008620	Extension Program Leader												
*	008630	Ext District Director												
*	008640	County Extension Director												
*	008650	Extension Area Director												
	008660	Extension Agent												
*	008710	Extension Specialist												
*	008760	Forester												
*	008770	Associate Forester												
*	008780	Assistant Forester												
*	008790	CSFS Firefighter I												
*	008791	CSFS Firefighter II												

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*	008792	CSFS Firefighter III												
*	008830	Intern												
*	008840	Associate Intern												
*	008850	Assistant Intern												
*	008900	Legal Counsel												
*	008910	Associate Legal Counsel												
*	008920	Assistant Legal Counsel												
*	008930	Asst to Legal Counsel												
*	008940	General Counsel												
*	008950	Deputy General Counsel												
*	008960	Associate General Counsel												
*	008980	Manager												
*	008990	Associate Manager												
*	009000	Assistant Manager												
*	009010	Assistant to Manager												

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*	009050	Dentist												
*	009060	Physician												
*	009110	Psychologist												
*	009120	Associate Psychologist												
*	009130	Assistant Psychologist												
*	009180	Registrar												
*	009190	Associate Registrar												
*	009200	Assistant Registrar												
*	009210	Assistant to Registrar												
*	009230	Visting Research Assoc												
*	009240	Visting Scientist/Scholar												
*	009250	Visting Sr Scient/Scholar												
*	009254	Sr Resch Sci/Scholar												
*	009258	Resch Sci/Scholar III												
*	009264	Resch Sci/Scholar II												

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*	009268	Resch Sci/Scholar I												
*	009274	Sr Research Associate												
*	009278	Research Associate IV												
*	009284	Research Associate III												
*	009288	Research Associate II												
*	009294	Research Associate I												
*	009310	Resident												
*	009360	Supervisor												
*	009370	Associate Supervisor												
*	009380	Assistant Supervisor												
*	009430	Treasurer												
*	009440	Associate Treasurer												
*	009450	Assistant Treasurer												
*	009460	Assistant to Treasurer												
*	009510	Assistant to Dean												

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*	009520	Assistant to President												
*	009521	Admin Assistant To President												
*	009522	Exec Asst to President												
*	009530	Asst to Secy - SBA												
*	009535	Assistant to Vice Chancellor												
*	009540	Asst to Vice-President												
*	009545	Asst to Provost												
*	009550	Asst to Assoc Vice Pres												
*	009930	Clinical Psychology Intern												
*	009940	Veterinary Intern												
*	009950	Veterinary Resident												
*	009960	Veterinary Clinician												
*	009980	Graduate Assistant												
*	009990	Postdoctoral Fellow												
*	009991	Postdoctoral Trainee												

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	999010	Stu Lab Support I (C)	284	S284			8.49	8.91	9.36	9.82	10.32
	999011	Stu HCS Trainee II (C)	212	S212			9.57	10.04	10.55	11.07	11.63
	999012	Stu HCS Trainee III (C)	270	S270			12.55	13.19	13.84	14.53	15.26
	999020	Stu Night Duty Tech (H)	217	S217			16.79	17.62	18.51	19.44	20.41
	999030	Stu Staff Assistant (G)	271	S271			7.60	7.98	8.38	8.80	9.23
	999040	Stu Res Hall Staff (Housing)	000	000							
	999060	Stu Livestock Mgmt Intern	000	000							
	999070	Stu Art Model (H)	211	S211			8.72	9.16	9.62	10.10	10.60
	999080	Stu Tutor (H)	206	S206			7.47	7.84	8.24	8.65	9.07
	999090	Stu America Reads/Counts Tutor (H)	238	S238			8.42	8.84	9.28	9.75	10.24
	999102	Stu Dining Services I (D)	233	S233			7.25	7.61	7.99	8.39	8.82
	999103	Stu Dining Services II (D)	234	S234			8.00	8.40	8.82	9.25	9.72
	999110	Stu Wrtr/Brdcstr (H) (Media Use Only)	202	S202			6.45	6.77	7.12	7.47	7.85
	999120	Stu Classroom Asst (G)	292	S292			6.71	7.04	7.39	7.76	8.15
	999130	Stu Campus Rec Worker I (G)	290	S290			6.39	6.72	7.05	7.40	7.78

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	999140	Stu Campus Rec Worker II (G)	250	S250			7.40	7.78	8.17	8.58	9.01
	999150	Stu Campus Rec Worker III (G)	251	S251			8.58	9.01	9.46	9.93	10.42
	999155	Stu Campus Rec Worker IV (G)		S267			9.93	10.42	10.94	11.49	12.06
	999160	Stu Pkg Monitor/Clerk I (G)	249	S249			7.24	7.60	7.97	8.38	8.79
	999170	Stu Pkg Monitor/Clerk II (G)	294	S294			7.77	8.15	8.56	8.99	9.43
	999190	Stu Theater Consessionaire	000	000							
	999200	Stu Temp Clerk (G) (A&R Use Only)	218	S218			6.56	6.89	7.24	7.60	7.97
	999210	Stu Media Specialist Int (H)	235	S235			9.08	9.54	10.01	10.52	11.04
	999211	Stu Media Specialist I (H)	236	S236			10.53	11.05	11.60	12.19	12.80
	999230	Stu Library Tech (G)	207	S207			11.74	12.33	12.94	13.59	14.27
	999240	Stu State Svc Trainee I (G)	252	S252			6.54	6.86	7.21	7.57	7.95
	999250	Stu State Svc Trainee II (G)	253	S253			7.21	7.56	7.94	8.34	8.76
	999251	Stu State Svc Trainee III (G)	254	S254			8.34	8.76	9.20	9.66	10.14
	999252	Stu State Svc Trainee IV (G)	255	S255			9.66	10.14	10.65	11.18	11.74
	999300	Stu Info Desk Mgr (G)	295	S295			7.88	8.27	8.68	9.11	9.57

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	999330	Stu Conference Coor (G)	294	S294			7.77	8.15	8.56	8.99	9.43
	999336	Stu State Svc Trainee V (G)	263	S263			11.19	11.74	12.33	12.95	13.59
	999338	Stu Data Specialist (G)	264	S264			12.94	13.59	14.27	14.98	15.73
	999340	Stu Data Analyst Trainee(G)	293	S293			7.05	7.40	7.77	8.16	8.57
	999350	Stu Data Analyst I (G)	294	S294			7.77	8.15	8.56	8.99	9.43
	999360	Stu Data Analyst II (G)	296	S296			8.56	8.99	9.43	9.91	10.40
	999370	Stu Data Analyst III (G)	297	S297			9.43	9.91	10.40	10.93	11.48
	999380	Stu Data Entry Oper Intern	265	S265			8.34	8.76	9.20	9.66	10.14
	999381	Stu App.Prog.Intern(H)	216	S216			14.48	15.20	15.96	16.76	17.60
	999382	Stu IT Prof I (H)	219	S219			18.47	19.40	20.37	21.38	22.46
	999383	Stu IT Prof II (H)	220	S220			20.36	21.38	22.45	23.57	24.75
	999390	Stu Building Manager (H)	209	S209			8.24	8.65	9.07	9.53	10.00
	999410	Stu Paraprofessional (H)	208	S208			7.99	8.39	8.81	9.24	9.71
	999411	Stu Admin Asst Intern (G)	224	S224			7.38	7.74	8.13	8.54	8.97
	999412	Stu Admin Asst I (G)	225	S225			8.76	9.20	9.66	10.14	10.65

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							Step 1	Step 2	Step 3	Step 4	Step 5
	999413	Stu Admin Asst II (G)	226	S226			10.64	11.17	11.73	12.32	12.94
	999418	Stu Custodian I	230	S230			8.17	8.58	9.01	9.45	9.93
	999419	Stu Custodian II	231	S231			9.02	9.46	9.94	10.43	10.95
	999430	Stu LTC Trainee III (D)	248	S248			8.82	9.25	9.71	10.20	10.71
*	999450	Stu Media Editor (Media)	000	000							
*	999460	Stu Media Reporter (Media)	000	000							
*	999470	Stu Media Salesperson (Media)	000	000							
*	999480	Stu Media Photographer (Media)	000	000							
*	999490	Stu President (ASCSU)	000	000							
*	999500	Stu Vice President (ASCSU)	000	000							
*	999510	Stu Director (ASCSU)	000	000							
	999520	Stu Computer Lab Asst I (G)	268	S268			7.24	7.60	7.97	8.38	8.79
	999530	Stu Computer Lab Asst II (G)	295	S295			7.88	8.27	8.68	9.11	9.57
	999540	Stu Computer Lab Asst III(G)	269	S269			9.43	9.91	10.40	10.93	11.48
	999550	Stu Swimming Instructor (H)	205	S205			7.27	7.63	8.01	8.42	8.84

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	999560	Stu Public Safety Officer II (A)(CSUPD)	241	S241			11.85	12.44	13.05	13.71	14.39
	999570	Stu Police Officer II (A) (CSUPD)	243	S243			13.05	13.71	14.39	15.11	15.87
	999610	Stu Wait Personnel (Stu Center)	000	000			2.13				
	999620	Stu Lab Assistant Intern(D)	283	S283			7.01	7.36	7.72	8.11	8.52
	999622	Stu Lab Assistant I (D)	245	S245			8.10	8.51	8.94	9.39	9.86
	999624	Stu Lab Assistant II (D)	246	S246			8.94	9.39	9.86	10.36	10.87
	999625	Stu Lab Assistant III (D)	247	S247			9.85	10.35	10.86	11.40	11.97
	999630	Stu LTC Trainee I (D)	232	S232			6.57	6.90	7.25	7.61	7.99
	999640	Stu LTC Trainee II (D)	229	S229			7.42	7.79	8.18	8.60	9.03
	999641	Stu Gen Labor I (D)	260	S260			9.72	10.21	10.72	11.26	11.82
	999642	Stu Gen Labor II (D)	261	S261			11.27	11.83	12.42	13.04	13.69
	999644	Stu Structural Trades I (D)	227	S227			11.82	12.41	13.02	13.68	14.36
	999645	Stu Structural Trades II (D)	228	S228			13.67	14.36	15.08	15.84	16.63
	999649	Stu Scientist	000	000							
	999650	Stu Tech I (C)	215	S215			8.39	8.82	9.25	9.71	10.20

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	999660	Stu Tech II (C)	256	S256			9.68	10.17	10.68	11.21	11.77
	999670	Stu Tech III (C)	257	S257			11.21	11.77	12.36	12.98	13.62
	999672	Stu Tech IV (C)	258	S258			12.71	13.35	14.01	14.72	15.45
	999674	Stu Tech V (C)	214	S214			14.67	15.40	16.18	16.99	17.83
	999676	Stu Tech VI (C)	259	S259			17.02	17.87	18.76	19.70	20.69
*	999680	Stu Summer Theater Apprentice	000	000							
	999690	Stu Orient Wkr (G) (Orient Use Only)	292	S292			6.71	7.04	7.39	7.76	8.15
	999700	Stu Conf Asst (G) (Housing Use Only)	295	S295			7.88	8.27	8.68	9.11	9.57
	999740	Stu Theatre Tech (D)	285	S285			7.77	8.15	8.56	8.99	9.43
*	999750	Stu Instructor	000	000							
	999760	Stu Telemarketing Assoc.	000	000							
	999761	Stu Sales Assistant (G)	203	S203			8.11	8.52	8.95	9.40	9.87
	999770	Stu Horticulture Intern (Hort)	000	000							
	999780	Stu Auditor Intern (H)	213	S213			10.68	11.21	11.77	12.37	12.98
	999800	Stu Res Area Desk Clk (G) (Housing)	201	S201			6.56	6.89	7.24	7.60	7.97

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*	999810	Stu Performer	000	000							
*	999820	Stu Camp Conf Counselor	000	000							
	999830	Stu LTC Trainee IV (D)	237	S237			9.72	10.21	10.72	11.26	11.82
	999840	Stu Activities Clerk (G) (Stu Center)	291	S291			6.39	6.71	7.04	7.39	7.76
	999860	Stu Security I(D)	262	S262			9.46	9.93	10.43	10.95	11.50
	999870	Stu Public Safety Officer I (A) (CSUPD)	240	S240			11.28	11.85	12.44	13.05	13.71
	999880	Stu Police Officer I (A) (CSUPD)	242	S242			12.44	13.05	13.71	14.39	15.11
	999890	Stu Police Officer III (A) (CSUPD)	244	S244			13.71	14.39	15.11	15.87	16.66
	999900	Stu Grader I (G)	292	S292			6.71	7.04	7.39	7.76	8.15
	999910	Stu Grader II (G)	266	S266			7.40	7.78	8.17	8.58	9.01
	999920	Stu Agronomy Intern (Agronomy)	000	000							
	999940	Stu Equipment Operator I (D)	262	S262			9.46	9.93	10.43	10.95	11.50
	999991	Stu Coordinator	000	000							
	999992	Stu Intern	000	000							
	A4B1IX	Police Officer Intern	423	A23	2,849	4,133					
					34,188	49,596					
					16.44	23.84					

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	A4B2TX	Police Officer I	427	A27	3,143 37,716 18.13	4,556 54,672 26.28					
	A4B3XX	Police Officer II	431	A31	3,436 41,556 19.98	5,020 60,240 28.96					
*	A4B4XX	Police Officer III	438	A38	4,097 49,164 23.64	5,939 71,268 34.26					
*	A4B5XX	Police Administrator I	443	A43	4,639 55,668 26.76	6,728 80,736 38.82					
*	A4B6XX	Police Administrator II	448	A48	5,229 62,748 30.17	7,581 90,972 43.74					
	B1A1TX	Accountant I	627	B27	2,897 34,764 16.71	4,404 52,848 25.41					
*	B1A2XX	Accountant II	631	B31	3,194 38,328 18.43	4,854 58,248 28.00					
*	B1A3XX	Accountant III	640	B40	3,966 47,592 22.88	6,031 72,372 34.79					
*	B1A4XX	Accountant IV	650	B50	5,064 60,768 29.22	7,696 92,352 44.40					
	B1C1TX	Accounting Technician I	610	B10	1,909 22,908 11.01	2,902 34,824 16.74					
	B1C2XX	Accounting Technician II	613	B13	2,060 24,720 11.88	3,132 37,584 18.07					
	B1C3XX	Accounting Technician III	619	B19	2,384 28,608 13.75	3,622 43,464 20.90					
*	B1C4XX	Accounting Technician IV	627	B27	2,897 34,764 16.71	4,404 52,848 25.41					
*	B2F1TX	Budget Analyst I	630	B30	3,110 37,320 17.94	4,728 56,736 27.28					
*	B2F2XX	Budget Analyst II	636	B36	3,599 43,188 20.76	5,470 65,640 31.56					

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*	B2F3XX	Budget & Policy Anlst III	644	B44	4,374 52,488 25.23	6,648 79,776 38.35					
*	B2F4XX	Budget & Policy Anlst IV	650	B50	5,064 60,768 29.22	7,696 92,352 44.40					
	C4L1TX	Social Work/Counselor I	739	C39	2,648 31,776 15.28	3,948 47,376 22.78					
*	C4L2XX	Social Work/Counselor II (SW I)	744	C44	2,985 35,820 17.22	4,448 53,376 25.66					
*	C4L3XX	Social Work/Counselor III (SW II)	748	C48	3,289 39,468 18.98	4,903 58,836 28.29					
*	C4L4XX	Social Work/Counselor IV (SW III)	750	C50	3,456 41,472 19.94	5,148 61,776 29.70					
*	C5J1IX	Clinical Therapist I	733	C33	2,290 27,480 13.21	3,411 40,932 19.68					
*	C5J2TX	Clinical Therapist II	737	C37	2,524 30,288 14.56	3,759 45,108 21.69					
*	C5J3XX	Clinical Therapist III	741	C41	2,782 33,384 16.05	4,144 49,728 23.91					
*	C5J4XX	Clinical Therapist IV	750	C50	3,456 41,472 19.94	5,148 61,776 29.70					
*	C5J5XX	Clinical Therapist V	754	C54	3,809 45,708 21.98	5,674 68,088 32.73					
*	C5K1IX	Therapist I (Occ/Phys Ther I)	742	C42	2,842 34,104 16.40	4,234 50,808 24.43					
*	C5K2TX	Therapist II (Occ/Phys Ther II)	747	C47	3,220 38,640 18.58	4,797 57,564 27.68					
*	C5K3XX	Therapist III (Occ/Phys Ther III)	752	C52	3,628 43,536 20.93	5,405 64,860 31.18					
*	C5K4XX	Therapist IV (Occ/Phys Ther IV)	759	C59	4,314 51,768 24.89	6,426 77,112 37.07					

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	C5L1TX	Therapy Assistant I (Clin Ther Asst I)	728	C28	2,020 24,240 11.65	3,010 36,120 17.37					
	C6P1TX	Client Care Aide I (Nurse Aide Int)	714	C14	1,437 17,244 8.29	2,141 25,692 12.35					
	C6P2XX	Client Care Aide II	720	C20	1,665 19,980 9.61	2,477 29,724 14.29					
	C6Q1TX	Dental Care I (Dental Assistant I)	720	C20	1,665 19,980 9.61	2,477 29,724 14.29					
	C6Q2XX	Dental Care II (Dental Asst II)	726	C26	1,925 23,100 11.11	2,868 34,416 16.55					
	C6Q3XX	Dental Care III (Dental Asst III)	736	C36	2,454 29,448 14.16	3,658 43,896 21.10					
	C6Q4XX	Dental Care IV (Dent Hyg I)	740	C40	2,708 32,496 15.62	4,034 48,408 23.27					
	C6Q5XX	Dental Care V (Dental Asst IV)	746	C46	3,134 37,608 18.08	4,671 56,052 26.95					
	C6R1TX	Health Care Technician I (LPN)	728	C28	2,020 24,240 11.65	3,010 36,120 17.37					
	C6R2XX	Health Care Technician II	730	C30	2,122 25,464 12.24	3,162 37,944 18.24					
	C6S1XX	Nurse I	747	C47	3,220 38,640 18.58	4,797 57,564 27.68					
*	C6S2XX	Nurse II	749	C49	3,379 40,548 19.49	5,038 60,456 29.07					
*	C6S3XX	Nurse III	753	C53	3,727 44,724 21.50	5,553 66,636 32.04					
*	C6S4XX	Mid-level Provider (PA/Nurse Pract II)	757	C57	4,108 49,296 23.70	6,121 73,452 35.31					
*	C6S5XX	Nurse V (Nursing Serv Admin I)	762	C62	4,630 55,560 26.71	6,898 82,776 39.80					

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*	C6S6XX	Nurse VI (Nursing Serv Admin II)	767	C67	5,243 62,916 30.25	7,813 93,756 45.08					
*	C6T1XX	Nurse Anesthetist	762	C62	4,630 55,560 26.71	6,898 82,776 39.80					
	C7B1TX	Community Worker I	717	C17	1,549 18,588 8.94	2,307 27,684 13.31					
	C7B2XX	Community Worker II	723	C23	1,794 21,528 10.35	2,672 32,064 15.42					
*	C7C1IX	Health Prof I (Epidemiologist Intern)	739	C39	2,648 31,776 15.28	3,948 47,376 22.78					
*	C7C2TX	Health Prof II (Epidemiol I)	744	C44	2,985 35,820 17.22	4,448 53,376 25.66					
*	C7C3XX	Health Prof III (Epidemiol II)	750	C50	3,456 41,472 19.94	5,148 61,776 29.70					
*	C7C4XX	Health Professional IV	754	C54	3,809 45,708 21.98	5,674 68,088 32.73					
*	C7C5XX	Health Professional V	758	C58	4,200 50,400 24.23	6,258 75,096 36.10					
*	C7C6XX	Health Professional VI (Occ/Phys Ther V)	762	C62	4,630 55,560 26.71	6,898 82,776 39.80					
	C7D1IX	HCS Trainee I	714	C14	1,437 17,244 8.29	2,141 25,692 12.35					
	C7D2IX	HCS Trainee II (LPN Intern)	722	C22	1,745 20,940 10.07	2,601 31,212 15.01					
	C7D3IX	HCS Trainee III (Lab Techn Int)	733	C33	2,290 27,480 13.21	3,411 40,932 19.68					
	C8A1TX	Diag Procecds Techn I (Surg Tech)	727	C27	1,978 23,736 11.41	2,946 35,352 17.00					
	C8A2XX	Diag Procecd Techn II (Rad Tech I)	733	C33	2,290 27,480 13.21	3,411 40,932 19.68					

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	C8A3XX	Diag Proced Techn III	742	C42	2,842 34,104 16.40	4,234 50,808 24.43					
	C8A4XX	Diag Proceeds Techn IV	750	C50	3,456 41,472 19.94	5,148 61,776 29.70					
	C8C1TX	Laboratory Support I (Lab Asst I)	717	C17	1,549 18,588 8.94	2,307 27,684 13.31					
	C8C2XX	Laboratory Support II (Lab Asst II)	723	C23	1,794 21,528 10.35	2,672 32,064 15.42					
	C8D1TX	Lab Technology I (Lab/Histo Tech I)	737	C37	2,524 30,288 14.56	3,759 45,108 21.69					
*	C8D2XX	Lab Technology II (Med Tech I)	741	C41	2,782 33,384 16.05	4,144 49,728 23.91					
*	C8D3XX	Lab Technology III (Med Tech II)	747	C47	3,220 38,640 18.58	4,797 57,564 27.68					
*	C8D4XX	Lab Technology IV (Med Tech III)	751	C51	3,550 42,600 20.48	5,289 63,468 30.51					
	C8E1XX	Pharmacy I (Pharmacist I)	760	C60	4,408 52,896 25.43	6,569 78,828 37.90					
	C8E2XX	Pharmacy II (Pharmacist II)	764	C64	4,860 58,320 28.04	7,243 86,916 41.79					
*	C8E3XX	Pharmacy III (Pharmacist III)	767	C67	5,243 62,916 30.25	7,813 93,756 45.08					
	C8F1TX	Pharmacy Technician I	720	C20	1,665 19,980 9.61	2,477 29,724 14.29					
	C8F2XX	Pharmacy Technician II	724	C24	1,832 21,984 10.57	2,731 32,772 15.76					
	C9A1TX	Animal Care I (Res An Attend I)	724	C24	1,832 21,984 10.57	2,731 32,772 15.76					
	C9A2XX	Animal Care II (Res An Attend II)	730	C30	2,122 25,464 12.24	3,162 37,944 18.24					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	C9A3XX	Animal Care III (Res An Attend III)	738	C38	2,578 30,936 14.87	3,842 46,104 22.17					
	C9C1TX	Veterinary Technology I (Vet Tech I)	727	C27	1,978 23,736 11.41	2,946 35,352 17.00					
	C9C2XX	Veterinary Technology II (Vet Spec I)	735	C35	2,402 28,824 13.86	3,580 42,960 20.65					
	C9C3XX	Veterinary Technology III	738	C38	2,578 30,936 14.87	3,842 46,104 22.17					
	C9C4XX	Veterinary Technology IV	741	C41	2,782 33,384 16.05	4,144 49,728 23.91					
	D6A1TX	Electrical Trades I	844	D44	2,750 33,000 15.87	3,990 47,880 23.02					
	D6A2XX	Electrical Trades II	849	D49	3,101 37,212 17.89	4,494 53,928 25.93					
	D6A3XX	Electrical Trades III	854	D54	3,511 42,132 20.26	5,089 61,068 29.36					
	D6B1TX	Machining Trades I	842	D42	2,621 31,452 15.12	3,799 45,588 21.92					
	D6B2XX	Machining Trades II	846	D46	2,889 34,668 16.67	4,188 50,256 24.16					
	D6B3XX	Machining Trades III	852	D52	3,344 40,128 19.29	4,849 58,188 27.98					
*	D6B4XX	Machining Trades IV	858	D58	3,870 46,440 22.33	5,611 67,332 32.37					
	D6C1TX	Pipe/Mech Trades I	843	D43	2,678 32,136 15.45	3,883 46,596 22.40					
	D6C2XX	Pipe/Mech Trades II	849	D49	3,101 37,212 17.89	4,494 53,928 25.93					
	D6C3XX	Pipe/Mech Trades III	855	D55	3,588 43,056 20.70	5,202 62,424 30.01					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	D6D1TX	Structural Trades I	834	D34	2,156 25,872 12.44	3,128 37,536 18.05					
	D6D2XX	Structural Trades II	840	D40	2,495 29,940 14.39	3,618 43,416 20.87					
	D6D3XX	Structural Trades III	846	D46	2,889 34,668 16.67	4,188 50,256 24.16					
	D6E1TX	Utility Plant Oper I	849	D49	3,101 37,212 17.89	4,494 53,928 25.93					
	D6E2XX	Utility Plant Oper II	855	D55	3,588 43,056 20.70	5,202 62,424 30.01					
	D7A1TX	Equipment Mechanic I	834	D34	2,156 25,872 12.44	3,128 37,536 18.05					
	D7A2XX	Equipment Mechanic II	842	D42	2,621 31,452 15.12	3,799 45,588 21.92					
	D7A3XX	Equipment Mechanic III	844	D44	2,750 33,000 15.87	3,990 47,880 23.02					
*	D7A4XX	Equipment Mechanic IV	848	D48	3,034 36,408 17.50	4,396 52,752 25.36					
	D7B1TX	Equipment Operator I	825	D25	1,726 20,712 9.96	2,504 30,048 14.45					
	D7B2XX	Equipment Operator II	831	D31	1,999 23,988 11.53	2,898 34,776 16.72					
	D7B3XX	Equipment Operator III	837	D37	2,313 27,756 13.34	3,354 40,248 19.35					
	D7B4XX	Equipment Operator IV	841	D41	2,550 30,600 14.71	3,698 44,376 21.33					
	D7C1TX	Production I	821	D21	1,567 18,804 9.04	2,272 27,264 13.11					
	D7C2XX	Production II	827	D27	1,813 21,756 10.46	2,628 31,536 15.16					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	D7C3XX	Production III	831	D31	1,999 23,988 11.53	2,898 34,776 16.72					
	D7C4XX	Production IV	836	D36	2,265 27,180 13.07	3,282 39,384 18.93					
*	D7C5XX	Production V	846	D46	2,889 34,668 16.67	4,188 50,256 24.16					
	D8B1TX	Custodian I	819	D19	1,490 17,880 8.60	2,163 25,956 12.48					
	D8B2XX	Custodian II	823	D23	1,645 19,740 9.49	2,384 28,608 13.75					
	D8B3XX	Custodian III	835	D35	2,203 26,436 12.71	3,196 38,352 18.44					
	D8B4XX	Custodian IV	844	D44	2,750 33,000 15.87	3,990 47,880 23.02					
	D8C1TX	Dining Services I	814	D14	1,323 15,876 7.63	1,918 23,016 11.07					
	D8C2XX	Dining Services II	818	D18	1,459 17,508 8.42	2,118 25,416 12.22					
	D8C3XX	Dining Services III	824	D24	1,689 20,268 9.74	2,449 29,388 14.13					
	D8C4XX	Dining Services IV	828	D28	1,863 22,356 10.75	2,701 32,412 15.58					
	D8C5XX	Dining Services V	836	D36	2,265 27,180 13.07	3,282 39,384 18.93					
	D8D1TX	General Labor I	826	D26	1,774 21,288 10.23	2,573 30,876 14.84					
	D8D2XX	General Labor II	832	D32	2,055 24,660 11.86	2,978 35,736 17.18					
	D8D3XX	General Labor III	838	D38	2,377 28,524 13.71	3,447 41,364 19.89					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	D8E1TX	Grounds & Nursery I	828	D28	1,863 22,356 10.75	2,701 32,412 15.58					
	D8E2XX	Grounds & Nursery II	834	D34	2,156 25,872 12.44	3,128 37,536 18.05					
	D8E3XX	Grounds & Nursery III	840	D40	2,495 29,940 14.39	3,618 43,416 20.87					
	D8F1IX	LTC Trainee I	810	D10	1,199 14,388 6.92	1,741 20,892 10.04					
	D8F2IX	LTC Trainee II	815	D15	1,354 16,248 7.81	1,964 23,568 11.33					
	D8F3IX	LTC Trainee III	822	D22	1,608 19,296 9.28	2,334 28,008 13.47					
	D8F4IX	LTC Trainee IV	826	D26	1,774 21,288 10.23	2,573 30,876 14.84					
	D8F5IX	LTC Trainee V	830	D30	1,956 23,472 11.28	2,836 34,032 16.36					
	D8F6IX	LTC Trainee VI	834	D34	2,156 25,872 12.44	3,128 37,536 18.05					
	D8F7IX	LTC Trainee VII	838	D38	2,377 28,524 13.71	3,447 41,364 19.89					
	D8G1TX	Materials Handler I	828	D28	1,863 22,356 10.75	2,701 32,412 15.58					
	D8G2XX	Materials Handler II	836	D36	2,265 27,180 13.07	3,282 39,384 18.93					
	D8G3XX	Materials Handler III	844	D44	2,750 33,000 15.87	3,990 47,880 23.02					
	D8G4XX	Materials Supervisor	852	D52	3,344 40,128 19.29	4,849 58,188 27.98					
	D8H1TX	Security I	825	D25	1,726 20,712 9.96	2,504 30,048 14.45					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	D8H2XX	Security II	830	D30	1,956 23,472 11.28	2,836 34,032 16.36					
	D9B1IX	Engr/Phys Sci Asst I	826	D26	1,774 21,288 10.23	2,573 30,876 14.84					
	D9B2TX	Engr/Phys Sci Asst II	832	D32	2,055 24,660 11.86	2,978 35,736 17.18					
	D9B3XX	Engr/Phys Sci Asst III	838	D38	2,377 28,524 13.71	3,447 41,364 19.89					
*	D9D1TX	LTC Operations I	856	D56	3,686 44,232 21.27	5,347 64,164 30.85					
*	D9D2XX	LTC Operations II	860	D60	4,064 48,768 23.45	5,890 70,680 33.98					
*	D9E1TX	Project Planner I	855	D55	3,588 43,056 20.70	5,202 62,424 30.01					
*	D9E2XX	Project Planner II	861	D61	4,154 49,848 23.97	6,022 72,264 34.74					
	D9F1TX	Scheduler	836	D36	2,265 27,180 13.07	3,282 39,384 18.93					
	G1A1IX	Police Communication Int	934	G34	2,142 25,704 12.36	3,172 38,064 18.30					
	G1A2TX	Police Communication Tech	938	G38	2,361 28,332 13.62	3,495 41,940 20.16					
	G1A3XX	Police Communication Sup	944	G44	2,734 32,808 15.77	4,045 48,540 23.34					
	G1B2TX	Service Dispatcher	931	G31	1,987 23,844 11.46	2,938 35,256 16.95					
	G1C1IX	Telephone Operator Int	916	G16	1,381 16,572 7.97	2,043 24,516 11.79					
	G1C2TX	Telephone Operator I	920	G20	1,522 18,264 8.78	2,255 27,060 13.01					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	G1C3XX	Telephone Operator II	926	G26	1,762 21,144 10.17	2,608 31,296 15.05					
	G2A1IX	Computer Operator Intern	930	G30	1,942 23,304 11.20	2,877 34,524 16.60					
	G2A2TX	Computer Operator I	934	G34	2,142 25,704 12.36	3,172 38,064 18.30					
	G2A3XX	Computer Operator II	942	G42	2,604 31,248 15.02	3,852 46,224 22.22					
*	G2A4XX	Computer Oper Supv I	954	G54	3,488 41,856 20.12	5,163 61,956 29.79					
*	G2A5XX	Computer Oper Supv II	962	G62	4,237 50,844 24.44	6,274 75,288 36.20					
	G2B1IX	Computer Prod Coord Int	924	G24	1,678 20,136 9.68	2,484 29,808 14.33					
	G2B2TX	Computer Prod Coord I	928	G28	1,852 22,224 10.68	2,738 32,856 15.80					
	G2C1IX	Cust Support Intern	944	G44	2,734 32,808 15.77	4,045 48,540 23.34					
	G2C2TX	Cust Support Coord I	948	G48	3,013 36,156 17.38	4,458 53,496 25.72					
	G2C3XX	Cust Support Coord II	952	G52	3,322 39,864 19.17	4,915 58,980 28.36					
*	G2C4XX	Cust Support Coord III	958	G58	3,845 46,140 22.18	5,691 68,292 32.83					
	G2D1IX	Data Entry Intern	920	G20	1,522 18,264 8.78	2,255 27,060 13.01					
	G2D2TX	Data Entry Operator I	924	G24	1,678 20,136 9.68	2,484 29,808 14.33					
	G2D3XX	Data Entry Operator II	930	G30	1,942 23,304 11.20	2,877 34,524 16.60					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	G2D4XX	Data Specialist	938	G38	2,361 28,332 13.62	3,495 41,940 20.16					
	G2D5XX	Data Supervisor	943	G43	2,661 31,932 15.35	3,938 47,256 22.72					
	G3A1IX	Admin Assistant Int	915	G15	1,346 16,152 7.77	1,991 23,892 11.49					
	G3A2TX	Admin Assistant I	922	G22	1,598 19,176 9.22	2,366 28,392 13.65					
	G3A3XX	Admin Assistant II	930	G30	1,942 23,304 11.20	2,877 34,524 16.60					
	G3A4XX	Admin Assistant III	938	G38	2,361 28,332 13.62	3,495 41,940 20.16					
*	G3A5XX	Office Manager I	946	G46	2,869 34,428 16.55	4,249 50,988 24.51					
*	G3A6XX	Office Manager II	950	G50	3,166 37,992 18.27	4,682 56,184 27.01					
	G3C2TX	Library Technician I	934	G34	2,142 25,704 12.36	3,172 38,064 18.30					
	G3C3XX	Library Technician II	938	G38	2,361 28,332 13.62	3,495 41,940 20.16					
*	G3C4XX	Library Technician III	942	G42	2,604 31,248 15.02	3,852 46,224 22.22					
	G3D1TX	Medical Records Tech I	937	G37	2,298 27,576 13.26	3,401 40,812 19.62					
*	G3D2XX	Medical Records Tech II	943	G43	2,661 31,932 15.35	3,938 47,256 22.72					
*	G3D3XX	Medical Records Tech III	949	G49	3,079 36,948 17.76	4,559 54,708 26.30					
	G3F1TX	Sales Assistant I	919	G19	1,481 17,772 8.54	2,194 26,328 12.66					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	G3F2XX	Sales Assistant II	925	G25	1,715 20,580 9.89	2,539 30,468 14.65					
	G3F3XX	Sales Assistant III	931	G31	1,987 23,844 11.46	2,938 35,256 16.95					
	G3J1IX	State Service Trainee I	910	G10	1,192 14,304 6.88	1,764 21,168 10.18					
	G3J2IX	State Service Trainee II	914	G14	1,315 15,780 7.59	1,945 23,340 11.22					
	G3J3IX	State Service Trainee III	920	G20	1,522 18,264 8.78	2,255 27,060 13.01					
	G3J4IX	State Service Trainee IV	926	G26	1,762 21,144 10.17	2,608 31,296 15.05					
	G3J5IX	State Service Trainee V	932	G32	2,041 24,492 11.78	3,021 36,252 17.43					
	G4A2XX	Collections Rep II	930	G30	1,942 23,304 11.20	2,877 34,524 16.60					
*	G4A3XX	Collections Rep III	946	G46	2,869 34,428 16.55	4,249 50,988 24.51					
*	H2A1IX	App Programmer Intern	080	H80	2,641 31,692 15.24	4,040 48,480 23.31					
*	H2A2TX	App Programmer I	082	H82	2,910 34,920 16.79	4,453 53,436 25.69					
*	H2A3XX	App Programmer II	084	H84	3,210 38,520 18.52	4,910 58,920 28.33					
*	H2A4XX	App Programmer III	086	H86	3,538 42,456 20.41	5,413 64,956 31.23					
*	H2A5XX	App Programmer IV	088	H88	4,094 49,128 23.62	6,265 75,180 36.14					
*	H2A6XX	App Programming Manager	089	H89	4,741 56,892 27.35	7,254 87,048 41.85					

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							Step 1	Step 2	Step 3	Step 4	Step 5
*	H2B1XX	Computer Operations Mgr	090	H90	5,342 64,104 30.82	8,173 98,076 47.15					
*	H2I1IX	IT Technician I	081	H81	2,772 33,264 15.99	4,242 50,904 24.47					
*	H2I2TX	IT Technician II	083	H83	3,056 36,672 17.63	4,677 56,124 26.98					
*	H2I3XX	IT Professional I	085	H85	3,370 40,440 19.44	5,156 61,872 29.75					
*	H2I4XX	IT Professional II	087	H87	3,714 44,568 21.43	5,683 68,196 32.79					
*	H2I5XX	IT Professional III	088	H88	4,094 49,128 23.62	6,265 75,180 36.14					
*	H2I6XX	IT Professional IV	089	H89	4,741 56,892 27.35	7,254 87,048 41.85					
*	H2I7XX	IT Professional V	091	H91	5,609 67,308 32.36	8,357 100,284 48.21					
*	H2I8XX	IT Professional VI	092	H92	5,888 70,656 33.97	8,357 100,284 48.21					
	H3I1IX	Media Specialist Intern	010	H10	1,657 19,884 9.56	2,537 30,444 14.64					
	H3I2TX	Media Specialist I	016	H16	1,920 23,040 11.08	2,937 35,244 16.94					
	H3I3XX	Media Specialist II	022	H22	2,221 26,652 12.81	3,400 40,800 19.62					
	H3I4XX	Media Specialist III	030	H30	2,698 32,376 15.57	4,130 49,560 23.83					
*	H3I5XX	Media Specialist IV	034	H34	2,975 35,700 17.16	4,552 54,624 26.26					
*	H3I6XX	Media Specialist V	040	H40	3,446 41,352 19.88	5,270 63,240 30.40					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	H3U1IX	Arts Technician I	011	H11	1,695 20,340 9.78	2,592 31,104 14.95					
	H3U2TX	Arts Technician II	017	H17	1,960 23,520 11.31	2,999 35,988 17.30					
	H3U3XX	Arts Professional I	025	H25	2,384 28,608 13.75	3,646 43,752 21.03					
	H3U4XX	Arts Professional II	029	H29	2,627 31,524 15.16	4,019 48,228 23.19					
	H3U5XX	Arts Professional III	035	H35	3,042 36,504 17.55	4,653 55,836 26.84					
*	H3U6XX	Arts Professional IV	041	H41	3,521 42,252 20.31	5,386 64,632 31.07					
	H4M1IX	Technician I	016	H16	1,920 23,040 11.08	2,937 35,244 16.94					
	H4M2TX	Technician II	022	H22	2,221 26,652 12.81	3,400 40,800 19.62					
	H4M3XX	Technician III	027	H27	2,502 30,024 14.43	3,829 45,948 22.09					
	H4M4XX	Technician IV	033	H33	2,897 34,764 16.71	4,432 53,184 25.57					
	H4M5XX	Technician V	041	H41	3,521 42,252 20.31	5,386 64,632 31.07					
	H4R1XX	Program Assistant I	026	H26	2,448 29,376 14.12	3,746 44,952 21.61					
	H4R2XX	Program Assistant II	031	H31	2,760 33,120 15.92	4,219 50,628 24.34					
*	H4S1IX	State Serv Prof Trainee I	022	H22	2,221 26,652 12.81	3,400 40,800 19.62					
*	H4S2IX	State Serv Prof Trainee II	027	H27	2,502 30,024 14.43	3,829 45,948 22.09					

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							Step 1	Step 2	Step 3	Step 4	Step 5
	H5E1XX	Legal Assistant I	031	H31	2,760 33,120 15.92	4,219 50,628 24.34					
*	H5E2XX	Legal Assistant II	037	H37	3,193 38,316 18.42	4,884 58,608 28.18					
*	H6G1IX	General Professional I	026	H26	2,448 29,376 14.12	3,746 44,952 21.61					
*	H6G2TX	General Professional II	031	H31	2,760 33,120 15.92	4,219 50,628 24.34					
*	H6G3XX	General Professional III	037	H37	3,193 38,316 18.42	4,884 58,608 28.18					
*	H6G4XX	General Professional IV	045	H45	3,881 46,572 22.39	5,938 71,256 34.26					
*	H6G5XX	General Professional V	051	H51	4,493 53,916 25.92	6,874 82,488 39.66					
*	H6G6XX	General Professional VI	055	H55	4,953 59,436 28.58	7,577 90,924 43.71					
*	H6G7XX	General Professional VII	057	H57	5,202 62,424 30.01	7,956 95,472 45.90					
*	H6J4XX	Comp Ins Spec III		H45	3,881 46,572 22.39	5,938 71,256 34.26					
*	H6M1XX	Food Service Mgr I	031	H31	2,760 33,120 15.92	4,219 50,628 24.34					
*	H6M2XX	Food Service Mgr II	037	H37	3,193 38,316 18.42	4,884 58,608 28.18					
*	H6M3XX	Food Service Mgr III	045	H45	3,881 46,572 22.39	5,938 71,256 34.26					
*	H6M4XX	Food Service Mgr IV	051	H51	4,493 53,916 25.92	6,874 82,488 39.66					
*	H6Q1XX	Records Administrator I	040	H40	3,446 41,352 19.88	5,270 63,240 30.40					

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							Step 1	Step 2	Step 3	Step 4	Step 5
*	H6Q2XX	Records Administrator II	046	H46	3,986 47,832 23.00	6,099 73,188 35.19					
*	H6S1TX	Sales Manager I	026	H26	2,448 29,376 14.12	3,746 44,952 21.61					
*	H6S2XX	Sales Manager II	031	H31	2,760 33,120 15.92	4,219 50,628 24.34					
*	H6S3XX	Sales Manager III	037	H37	3,193 38,316 18.42	4,884 58,608 28.18					
*	H6S4XX	Store Manager	045	H45	3,881 46,572 22.39	5,938 71,256 34.26					
*	I1B1TX	Statistical Analyst I	523	I23	3,150 37,800 18.17	4,818 57,816 27.80					
*	I1B2*X	Statistical Analyst II	530	I30	3,726 44,712 21.50	5,699 68,388 32.88					
*	I1B3*X	Statistical Analyst III	539	I39	4,651 55,812 26.83	7,116 85,392 41.05					
*	I1B4*X	Statistical Analyst IV	543	I43	5,128 61,536 29.58	7,846 94,152 45.27					
*	I2A2TX	Designer/Planner	529	I29	3,645 43,740 21.03	5,578 66,936 32.18					
*	I2A3XX	Architect I	534	I34	4,107 49,284 23.69	6,283 75,396 36.25					
*	I2A4XX	Architect II	540	I40	4,755 57,060 27.43	7,276 87,312 41.98					
*	I2A5XX	Architect III	544	I44	5,242 62,904 30.24	8,018 96,216 46.26					
*	I2B1TX	Electronic Engineer I	538	I38	4,528 54,336 26.12	6,927 83,124 39.96					
*	I2B2XX	Electronic Engineer II	542	I42	4,992 59,904 28.80	7,639 91,668 44.07					

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							Step 1	Step 2	Step 3	Step 4	Step 5
*	I2B3XX	Electronic Engineer III	546	I46	5,504 66,048 31.75	8,357 100,284 48.21					
*	I2C11A	Engineer-in-Training I	525	I25	3,307 39,684 19.08	5,058 60,696 29.18					
*	I2C2TA	Engineer-in-Training II	530	I30	3,726 44,712 21.50	5,699 68,388 32.88					
*	I2C3*A	Engineer-in-Training III	534	I34	4,107 49,284 23.69	6,283 75,396 36.25					
*	I2C4*A	Professional Engineer I	537	I37	4,430 53,160 25.56	6,778 81,336 39.10					
*	I2C5*A	Professional Engineer II	544	I44	5,242 62,904 30.24	8,018 96,216 46.26					
*	I2C6*A	Professional Engineer III	553	I53	6,546 78,552 37.77	8,357 100,284 48.21					
*	I2C7*A	Professional Engineer IV	557	I57	7,216 86,592 41.63	8,357 100,284 48.21					
*	I2D1IX	Landscape Architect Int	525	I25	3,307 39,684 19.08	5,058 60,696 29.18					
*	I2D2TX	Landscape Architect I	529	I29	3,645 43,740 21.03	5,578 66,936 32.18					
*	I2D3XX	Landscape Architect II	534	I34	4,107 49,284 23.69	6,283 75,396 36.25					
*	I2D4XX	Landscape Architect III	540	I40	4,755 57,060 27.43	7,276 87,312 41.98					
*	I3A11*	Environ Protect Intern	521	I21	2,999 35,988 17.30	4,588 55,056 26.47					
*	I3A2TB	Environ Protect Spec I	527	I27	3,472 41,664 20.03	5,310 63,720 30.63					
*	I3A3*B	Environ Protect Spec II	533	I33	4,019 48,228 23.19	6,148 73,776 35.47					

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							Step 1	Step 2	Step 3	Step 4	Step 5
*	I3A3*D	Environ Protect Spec II	533	I33	4,019 48,228 23.19	6,148 73,776 35.47					
*	I3A4*B	Environ Protect Spec III	539	I39	4,651 55,812 26.83	7,116 85,392 41.05					
*	I3A5**	Environ Protect Spec IV	544	I44	5,242 62,904 30.24	8,018 96,216 46.26					
*	I3A6**	Environ Protect Spec V	548	I48	5,780 69,360 33.35	8,357 100,284 48.21					
*	I3B1IB	Phy Sci Res/Scientist Int	521	I21	2,999 35,988 17.30	4,588 55,056 26.47					
*	I3B1IE	Phy Sci Res/Scientist Int	521	I21	2,999 35,988 17.30	4,588 55,056 26.47					
*	I3B2TB	Phy Sci Res/Scientist I	527	I27	3,472 41,664 20.03	5,310 63,720 30.63					
*	I3B2TE	Phy Sci Res/Scientist I	527	I27	3,472 41,664 20.03	5,310 63,720 30.63					
*	I3B3*B	Phy Sci Res/Scientist II	533	I33	4,019 48,228 23.19	6,148 73,776 35.47					
*	I3B3*E	Phy Sci Res/Scientist II	533	I33	4,019 48,228 23.19	6,148 73,776 35.47					
*	I3B3*G	Phy Sci Res/Scientist II	533	I33	4,019 48,228 23.19	6,148 73,776 35.47					
*	I3B4*B	Phy Sci Res/Scientist III	539	I39	4,651 55,812 26.83	7,116 85,392 41.05					
*	I3B4*E	Phy Sci Res/Scientist III	539	I39	4,651 55,812 26.83	7,116 85,392 41.05					
*	I3B5*B	Phy Sci Res/Scientist IV	544	I44	5,242 62,904 30.24	8,018 96,216 46.26					
*	I3B6*B	Phy Sci Res/Scientist V	548	I48	5,780 69,360 33.35	8,357 100,284 48.21					

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*	I5C1*A	Civil Eng Prog Mgr I	528	I28	3,547 42,564 20.46	5,428 65,136 31.32					
*	I5C2*A	Civil Eng Prog Mgr II	532	I32	3,912 46,944 22.57	5,986 71,832 34.53					
	I5D1*A	Engr/Phys Sci Tech I	519	I19	2,856 34,272 16.48	4,371 52,452 25.22					
*	I5D2*A	Engr/Phys Sci Tech II	522	I22	3,066 36,792 17.69	4,689 56,268 27.05					
*	I5D3*A	Engr/Phys Sci Tech III	526	I26	3,379 40,548 19.49	5,170 62,040 29.83					
	I5E1IX	Elec Spec Intern	510	I10	2,287 27,444 13.19	3,498 41,976 20.18					
	I5E2TX	Elec Spec I	516	I16	2,648 31,776 15.28	4,052 48,624 23.38					
	I5E3XX	Elec Spec II	522	I22	3,066 36,792 17.69	4,689 56,268 27.05					
*	I5E4XX	Elec Spec III	528	I28	3,547 42,564 20.46	5,428 65,136 31.32					
*	I5E5XX	Elec Spec IV	534	I34	4,107 49,284 23.69	6,283 75,396 36.25					
	I9A1TX	Laboratory Coord I	518	I18	2,781 33,372 16.04	4,253 51,036 24.54					
	I9A2XX	Laboratory Coord II	524	I24	3,219 38,628 18.57	4,924 59,088 28.41					
	I9A3XX	Laboratory Coord III	531	I31	3,827 45,924 22.08	5,855 70,260 33.78					
	J2B2XX	Early Childhood Educ I	115	J15	1,665 19,980 9.61	2,483 29,796 14.33					
	J2B3XX	Early Childhood Educ II	119	J19	1,837 22,044 10.60	2,738 32,856 15.80					