Agenda

- Fair Labor Standards Act (FLSA) Update
- University Business Operations Task Force (UBOTF) Update
- State Classified Performance Management
- New Hire Packets
Fair Labor Standards Act (FLSA) Update
FLSA Update

- DOL Wage & Hour Division Final Rule
- $35,568 full-year worker
  - $684 weekly; prior rate $455 weekly
- Effective Date January 1, 2020
- Communication Plan

- Key Links:
  https://www.cupahr.org/advocacy/key-issues/flsa/?utm_source=Informz&utm_medium=Email&utm_campaign=Informz%20Communications
University Business Operations Task Force (UBOTF) Update
State Classified
Performance Management
Midyear Review

• Opportunity to touch base regarding progress toward goals, clarify expectations, etc.

• Must be completed for all SC employees by October 31

• Meeting documented on Overall form and in Oracle

• Questions – 491-MyHR