

# Colorado State University - Human Resource Services

## 2008-2009 Compensation Plan for State Classified Employees by Job Title

State Classified min/max rates are listed for full-time positions. New hires into "general use" classes (Admin Asst I-III, Acct Tech series, Cust I-II and Dining Svcs I-III) will be paid at hire rate; all other classes may be paid anywhere from hire rate to 10% above hire rate without prior authorization from the HRS Director. Exceptions require prior approval from the HRS Director. Class titles in BOLD indicate pay range maximums at the statutory lid. Pay grades beginning with: A=Law Enforcement, B=Financial Services, C=Health Care Services, D=Labor, Trades, Crafts, G=Admin. Support, H=Professional Services, I=Phys. Sci. Engineering, J=Teaching.

Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
B1A1TX	Accountant I	B.027.FS	\$42,264	\$61,128	\$3,522	\$5,094	\$20.32	\$29.39
B1A2XX	Accountant II	B.031.FS	\$46,584	\$67,392	\$3,882	\$5,616	\$22.40	\$32.40
B1A3XX	Accountant III	B.040.FS	\$57,852	\$83,748	\$4,821	\$6,979	\$27.81	\$40.26
B1A4XX	Accountant IV	B.050.FS	\$73,860	\$106,836	\$6,155	\$8,903	\$35.51	\$51.36
B1C1TX	Accounting Technician I	B.011.FS	\$28,644	\$41,400	\$2,387	\$3,450	\$13.77	\$19.90
B1C2XX	Accounting Technician II	B.015.FS	\$31,548	\$45,660	\$2,629	\$3,805	\$15.17	\$21.95
B1C3XX	Accounting Technician III	B.021.FS	\$36,528	\$52,836	\$3,044	\$4,403	\$17.56	\$25.40
B1C4XX	Accounting Technician IV	B.029.FS	\$44,376	\$64,200	\$3,698	\$5,350	\$21.33	\$30.87
G3A2TX	Admin Assistant I	G.026.ASR	\$25,404	\$35,616	\$2,117	\$2,968	\$12.21	\$17.12
G3A3XX	Admin Assistant II	G.034.ASR	\$30,876	\$43,308	\$2,573	\$3,609	\$14.84	\$20.82
G3A4XX	Admin Assistant III	G.039.ASR	\$34,764	\$48,780	\$2,897	\$4,065	\$16.71	\$23.45
G3A1IX	Admin Assistant Int	G.022.ASR	\$23,040	\$32,304	\$1,920	\$2,692	\$11.08	\$15.53
C9A1TX	Animal Care I	C.024.HCS	\$27,660	\$40,044	\$2,305	\$3,337	\$13.30	\$19.25
C9A2XX	Animal Care II	C.030.HCS	\$32,064	\$46,368	\$2,672	\$3,864	\$15.42	\$22.29
C9A3XX	Animal Care III	C.038.HCS	\$38,940	\$56,328	\$3,245	\$4,694	\$18.72	\$27.08
H2A2TX	App Programmer I	H.082.PS	\$42,588	\$61,440	\$3,549	\$5,120	\$20.48	\$29.54
H2A3XX	App Programmer II	H.084.PS	\$46,980	\$67,740	\$3,915	\$5,645	\$22.59	\$32.57
H2A4XX	App Programmer III	H.086.PS	\$51,780	\$74,676	\$4,315	\$6,223	\$24.89	\$35.90
H2A1IX	App Programmer Intern	H.080.PS	\$38,652	\$55,740	\$3,221	\$4,645	\$18.58	\$26.80
H2A6XX	App Programming Manager	H.089.PS	\$69,408	\$100,092	\$5,784	\$8,341	\$33.37	\$48.12
I2A3XX	Architect I	I.034.PSE	\$60,744	\$87,192	\$5,062	\$7,266	\$29.20	\$41.92
I2A4XX	Architect II	I.040.PSE	\$70,332	\$100,968	\$5,861	\$8,414	\$33.81	\$48.54
I2A5XX	Architect III	I.044.PSE	\$77,544	\$111,276	\$6,462	\$9,273	\$37.28	\$53.50
H3U2TX	Art Technician II	H.017.PS	\$28,692	\$41,388	\$2,391	\$3,449	\$13.79	\$19.90
H3U3XX	Arts Professional I	H.025.PS	\$34,896	\$50,316	\$2,908	\$4,193	\$16.78	\$24.19
H3U4XX	Arts Professional II	H.029.PS	\$38,448	\$55,440	\$3,204	\$4,620	\$18.48	\$26.65
H3U5XX	Arts Professional III	H.035.PS	\$44,532	\$64,188	\$3,711	\$5,349	\$21.41	\$30.86
H3U6XX	Arts Professional IV	H.041.PS	\$51,528	\$74,316	\$4,294	\$6,193	\$24.77	\$35.73
H3U1IX	Arts Technician I	H.011.PS	\$24,816	\$35,760	\$2,068	\$2,980	\$11.93	\$17.19
B2F3XX	Budget & Policy Anlst III	B.044.FS	\$63,792	\$92,304	\$5,316	\$7,692	\$30.67	\$44.38
B2F4XX	Budget & Policy Anlst IV	B.050.FS	\$73,860	\$106,836	\$6,155	\$8,903	\$35.51	\$51.36
B2F1TX	Budget Analyst I	B.030.FS	\$45,372	\$65,640	\$3,781	\$5,470	\$21.81	\$31.56
B2F2XX	Budget Analyst II	B.036.FS	\$52,500	\$75,936	\$4,375	\$6,328	\$25.24	\$36.51
I5C1*A	Civil Eng Proj Manager I	I.032.PSE	\$57,864	\$83,064	\$4,822	\$6,922	\$27.82	\$39.93
I5C2*A	Civil Eng Proj Manager II	I.036.PSE	\$63,804	\$91,572	\$5,317	\$7,631	\$30.68	\$44.03
C6P1TX	Client Care Aide I	C.014.HCS	\$21,708	\$31,404	\$1,809	\$2,617	\$10.44	\$15.10
C6P2XX	Client Care Aide II	C.020.HCS	\$25,152	\$36,324	\$2,096	\$3,027	\$12.09	\$17.46
C5J1IX	Clinical Therapist I	C.033.HCS	\$34,596	\$50,016	\$2,883	\$4,168	\$16.63	\$24.05
C5J2TX	Clinical Therapist II	C.037.HCS	\$38,124	\$55,128	\$3,177	\$4,594	\$18.33	\$26.50
C5J3XX	Clinical Therapist III	C.041.HCS	\$42,012	\$60,756	\$3,501	\$5,063	\$20.20	\$29.21
C5J4XX	Clinical Therapist IV	C.050.HCS	\$52,212	\$75,492	\$4,351	\$6,291	\$25.10	\$36.29
C5J5XX	Clinical Therapist V	C.054.HCS	\$57,540	\$83,196	\$4,795	\$6,933	\$27.66	\$40.00
G4A1TX	Collections Rep I	G.023.ASR	\$23,556	\$33,024	\$1,963	\$2,752	\$11.33	\$15.88
G4A2XX	Collections Rep II	G.030.ASR	\$28,008	\$39,288	\$2,334	\$3,274	\$13.47	\$18.89

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## 2008-2009 Compensation Plan for State Classified Employees by Job Title

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Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
G4A3XX	Collections Rep III	G.046.ASR	\$41,376	\$58,008	\$3,448	\$4,834	\$19.89	\$27.89
C7B1TX	Community Worker I	C.017.HCS	\$23,400	\$33,840	\$1,950	\$2,820	\$11.25	\$16.27
C7B2XX	Community Worker II	C.023.HCS	\$27,108	\$39,180	\$2,259	\$3,265	\$13.03	\$18.84
H6J4XX	Comp Ins Spec III	H.045.PS	\$56,796	\$81,936	\$4,733	\$6,828	\$27.31	\$39.39
G2A1IX	Computer Oper Intern	G.030.ASR	\$28,008	\$39,288	\$2,334	\$3,274	\$13.47	\$18.89
G2A4XX	Computer Oper Supv I	G.054.ASR	\$50,292	\$70,500	\$4,191	\$5,875	\$24.18	\$33.89
G2A5XX	Computer Oper Supv II	G.062.ASR	\$61,080	\$85,680	\$5,090	\$7,140	\$29.37	\$41.19
H2B1XX	Computer Operations Mgr	H.090.PS	\$78,192	\$112,752	\$6,516	\$9,396	\$37.59	\$54.21
G2A2TX	Computer Operator I	G.034.ASR	\$30,876	\$43,308	\$2,573	\$3,609	\$14.84	\$20.82
G2A3XX	Computer Operator II	G.042.ASR	\$37,536	\$52,596	\$3,128	\$4,383	\$18.05	\$25.29
G2B2TX	Computer Prod Coord I	G.028.ASR	\$26,676	\$37,392	\$2,223	\$3,116	\$12.83	\$17.98
G2B1IX	Computer Prod Coord Int	G.024.ASR	\$24,192	\$33,924	\$2,016	\$2,827	\$11.63	\$16.31
A2A2TX	Criminal Investigator I	A.036.EPS	\$55,260	\$78,540	\$4,605	\$6,545	\$26.57	\$37.76
A2A3XX	Criminal Investigator II	A.044.EPS	\$67,116	\$95,472	\$5,593	\$7,956	\$32.27	\$45.90
G2C4XX	Cust Supp Coord III	G.058.ASR	\$55,428	\$77,724	\$4,619	\$6,477	\$26.65	\$37.37
G2C2TX	Cust Support Coord I	G.045.ASR	\$40,272	\$56,472	\$3,356	\$4,706	\$19.36	\$27.15
G2C3XX	Cust Support Coord II	G.050.ASR	\$45,636	\$63,948	\$3,803	\$5,329	\$21.94	\$30.74
G2C1IX	Cust Support Intern	G.041.ASR	\$36,504	\$51,228	\$3,042	\$4,269	\$17.55	\$24.63
D8B1TX	Custodian I	D.019.LTC	\$20,676	\$29,124	\$1,723	\$2,427	\$9.94	\$14.00
D8B2XX	Custodian II	D.023.LTC	\$22,824	\$32,088	\$1,902	\$2,674	\$10.97	\$15.43
D8B3XX	Custodian III	D.035.LTC	\$30,564	\$43,020	\$2,547	\$3,585	\$14.69	\$20.68
D8B4XX	Custodian IV	D.044.LTC	\$38,136	\$53,712	\$3,178	\$4,476	\$18.33	\$25.82
G2D1IX	Data Entry Intern	G.024.ASR	\$24,192	\$33,924	\$2,016	\$2,827	\$11.63	\$16.31
G2D2TX	Data Entry Operator I	G.027.ASR	\$25,956	\$36,396	\$2,163	\$3,033	\$12.48	\$17.50
G2D3XX	Data Entry Operator II	G.032.ASR	\$29,436	\$41,256	\$2,453	\$3,438	\$14.15	\$19.83
G2D4XX	Data Specialist	G.038.ASR	\$34,032	\$47,724	\$2,836	\$3,977	\$16.36	\$22.94
G2D5XX	Data Supervisor	G.043.ASR	\$38,364	\$53,772	\$3,197	\$4,481	\$18.44	\$25.85
C6Q1TX	Dental Care I	C.020.HCS	\$25,152	\$36,324	\$2,096	\$3,027	\$12.09	\$17.46
C6Q2XX	Dental Care II	C.026.HCS	\$29,076	\$42,048	\$2,423	\$3,504	\$13.98	\$20.22
C6Q3XX	Dental Care III	C.036.HCS	\$37,068	\$53,652	\$3,089	\$4,471	\$17.82	\$25.79
C6Q4XX	Dental Care IV	C.040.HCS	\$40,896	\$59,148	\$3,408	\$4,929	\$19.66	\$28.44
C6Q5XX	Dental Care V	C.046.HCS	\$47,352	\$68,484	\$3,946	\$5,707	\$22.77	\$32.93
I2A2TX	Designer/Planner	I.029.PSE	\$53,916	\$77,412	\$4,493	\$6,451	\$25.92	\$37.22
C8A1TX	Diag Procds Techn I	C.031.HCS	\$32,928	\$47,604	\$2,744	\$3,967	\$15.83	\$22.89
C8A2XX	Diag Procds Techn II	C.041.HCS	\$42,012	\$60,756	\$3,501	\$5,063	\$20.20	\$29.21
C8A3XX	Diag Procds Techn III	C.046.HCS	\$47,352	\$68,484	\$3,946	\$5,707	\$22.77	\$32.93
C8A4XX	Diag Procds Techn IV	C.055.HCS	\$59,112	\$85,488	\$4,926	\$7,124	\$28.42	\$41.10
C8B1IX	Dietitian I	C.040.HCS	\$40,896	\$59,148	\$3,408	\$4,929	\$19.66	\$28.44
D8C1TX	Dining Services I	D.014.LTC	\$18,348	\$25,812	\$1,529	\$2,151	\$8.82	\$12.41
D8C2XX	Dining Services II	D.018.LTC	\$20,232	\$28,512	\$1,686	\$2,376	\$9.73	\$13.71
D8C3XX	Dining Services III	D.024.LTC	\$23,412	\$32,964	\$1,951	\$2,747	\$11.26	\$15.85
D8C4XX	Dining Services IV	D.028.LTC	\$25,824	\$36,372	\$2,152	\$3,031	\$12.42	\$17.49
D8C5XX	Dining Services V	D.036.LTC	\$31,416	\$44,172	\$2,618	\$3,681	\$15.10	\$21.24
D6A1TX	Electrical Trades I	D.044.LTC	\$38,136	\$53,712	\$3,178	\$4,476	\$18.33	\$25.82

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Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
D6A2XX	Electrical Trades II	D.049.LTC	\$43,020	\$60,504	\$3,585	\$5,042	\$20.68	\$29.09
D6A3XX	Electrical Trades III	D.057.LTC	\$52,260	\$73,536	\$4,355	\$6,128	\$25.13	\$35.35
I2B1TX	Electronic Engineer I	I.038.PSE	\$66,972	\$96,132	\$5,581	\$8,011	\$32.20	\$46.22
I2B2XX	Electronic Engineer II	I.042.PSE	\$73,836	\$106,020	\$6,153	\$8,835	\$35.50	\$50.97
<b>I2B3XX</b>	<b>Electronic Engineer III</b>	I.046.PSE	\$81,708	\$115,908	\$6,809	\$9,659	\$39.28	\$55.73
I5E2TX	Electronics Spec I	I.016.PSE	\$39,168	\$56,232	\$3,264	\$4,686	\$18.83	\$27.03
I5E3XX	Electronics Spec II	I.022.PSE	\$45,348	\$65,076	\$3,779	\$5,423	\$21.80	\$31.29
I5E4XX	Electronics Spec III	I.028.PSE	\$52,476	\$75,324	\$4,373	\$6,277	\$25.23	\$36.21
I5E5XX	Electronics Spec IV	I.034.PSE	\$60,744	\$87,192	\$5,062	\$7,266	\$29.20	\$41.92
I5E1IX	Electronics Spec Intern	I.010.PSE	\$33,828	\$48,552	\$2,819	\$4,046	\$16.26	\$23.34
I2C1IA	Engineer-in-Training I	I.025.PSE	\$48,924	\$70,200	\$4,077	\$5,850	\$23.52	\$33.75
I2C2TA	Engineer-in-Training II	I.030.PSE	\$55,116	\$79,080	\$4,593	\$6,590	\$26.50	\$38.02
I2C3*A	Engineer-in-Training III	I.034.PSE	\$60,744	\$87,192	\$5,062	\$7,266	\$29.20	\$41.92
D9B1IX	Engr/Phys Sci Asst I	D.026.LTC	\$24,600	\$34,632	\$2,050	\$2,886	\$11.83	\$16.65
D9B2TX	Engr/Phys Sci Asst II	D.032.LTC	\$28,500	\$40,080	\$2,375	\$3,340	\$13.70	\$19.27
D9B3XX	Engr/Phys Sci Asst III	D.038.LTC	\$32,976	\$46,404	\$2,748	\$3,867	\$15.85	\$22.31
I5D1*A	Engr/Phys Sci Tech I	I.019.PSE	\$42,240	\$60,660	\$3,520	\$5,055	\$20.31	\$29.16
I5D2*A	Engr/Phys Sci Tech II	I.022.PSE	\$45,348	\$65,076	\$3,779	\$5,423	\$21.80	\$31.29
I5D3*A	Engr/Phys Sci Tech III	I.026.PSE	\$49,980	\$71,748	\$4,165	\$5,979	\$24.03	\$34.49
I3A1I*	Environ Protect Intern	I.021.PSE	\$44,376	\$63,660	\$3,698	\$5,305	\$21.33	\$30.61
I3A2TB	Environ Protect Spec I	I.027.PSE	\$51,360	\$73,680	\$4,280	\$6,140	\$24.69	\$35.42
I3A3*B	Environ Protect Spec II	I.033.PSE	\$59,448	\$85,308	\$4,954	\$7,109	\$28.58	\$41.01
I3A3*D	Environ Protect Spec II	I.033.PSE	\$59,448	\$85,308	\$4,954	\$7,109	\$28.58	\$41.01
I3A4*B	Environ Protect Spec III	I.039.PSE	\$68,796	\$98,748	\$5,733	\$8,229	\$33.08	\$47.48
I3A5**	Environ Protect Spec IV	I.044.PSE	\$77,544	\$111,276	\$6,462	\$9,273	\$37.28	\$53.50
<b>I3A6**</b>	<b>Environ Protect Spec V</b>	I.048.PSE	\$85,812	\$115,908	\$7,151	\$9,659	\$41.26	\$55.73
D7A1TX	Equipment Mechanic I	D.039.LTC	\$33,696	\$47,400	\$2,808	\$3,950	\$16.20	\$22.79
D7A2XX	Equipment Mechanic II	D.043.LTC	\$37,152	\$52,272	\$3,096	\$4,356	\$17.86	\$25.13
D7A3XX	Equipment Mechanic III	D.050.LTC	\$44,160	\$62,148	\$3,680	\$5,179	\$21.23	\$29.88
D7A4XX	Equipment Mechanic IV	D.053.LTC	\$47,376	\$66,696	\$3,948	\$5,558	\$22.78	\$32.07
D7B1TX	Equipment Operator I	D.027.LTC	\$25,164	\$35,376	\$2,097	\$2,948	\$12.10	\$17.01
D7B2XX	Equipment Operator II	D.035.LTC	\$30,564	\$43,020	\$2,547	\$3,585	\$14.69	\$20.68
D7B3XX	Equipment Operator III	D.039.LTC	\$33,696	\$47,400	\$2,808	\$3,950	\$16.20	\$22.79
D7B4XX	Equipment Operator IV	D.041.LTC	\$35,364	\$49,800	\$2,947	\$4,150	\$17.00	\$23.94
H6M1XX	Food Serv Mgr I	H.031.PS	\$40,392	\$58,212	\$3,366	\$4,851	\$19.42	\$27.99
H6M2XX	Food Serv Mgr II	H.037.PS	\$46,740	\$67,404	\$3,895	\$5,617	\$22.47	\$32.41
H6M3XX	Food Serv Mgr III	H.045.PS	\$56,796	\$81,936	\$4,733	\$6,828	\$27.31	\$39.39
H6M4XX	Food Serv Mgr IV	H.051.PS	\$65,772	\$94,836	\$5,481	\$7,903	\$31.62	\$45.59
D8D1TX	General Labor I	D.029.LTC	\$26,400	\$37,152	\$2,200	\$3,096	\$12.69	\$17.86
D8D2XX	General Labor II	D.033.LTC	\$29,100	\$40,944	\$2,425	\$3,412	\$13.99	\$19.68
D8D3XX	General Labor III	D.038.LTC	\$32,976	\$46,404	\$2,748	\$3,867	\$15.85	\$22.31
H6G1IX	General Professional I	H.026.PS	\$35,820	\$51,684	\$2,985	\$4,307	\$17.22	\$24.85
H6G2TX	General Professional II	H.031.PS	\$40,392	\$58,212	\$3,366	\$4,851	\$19.42	\$27.99
H6G3XX	General Professional III	H.037.PS	\$46,740	\$67,404	\$3,895	\$5,617	\$22.47	\$32.41

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H6G5XX	General Professional V	H.051.PS	\$65,772	\$94,836	\$5,481	\$7,903	\$31.62	\$45.59
H6G6XX	General Professional VI	H.055.PS	\$72,492	\$104,556	\$6,041	\$8,713	\$34.85	\$50.27
H6G7XX	General Professional VII	H.057.PS	\$76,140	\$109,764	\$6,345	\$9,147	\$36.61	\$52.77
D8E1TX	Grounds & Nursery I	D.035.LTC	\$30,564	\$43,020	\$2,547	\$3,585	\$14.69	\$20.68
D8E2XX	Grounds & Nursery II	D.038.LTC	\$32,976	\$46,404	\$2,748	\$3,867	\$15.85	\$22.31
D8E3XX	Grounds & Nursery III	D.044.LTC	\$38,136	\$53,712	\$3,178	\$4,476	\$18.33	\$25.82
C7D1IX	HCS Trainee I	C.014.HCS	\$21,708	\$31,404	\$1,809	\$2,617	\$10.44	\$15.10
C7D2IX	HCS Trainee II	C.022.HCS	\$26,388	\$38,148	\$2,199	\$3,179	\$12.69	\$18.34
C7D3IX	HCS Trainee III	C.033.HCS	\$34,596	\$50,016	\$2,883	\$4,168	\$16.63	\$24.05
C6R1TX	Health Care Technician I	C.028.HCS	\$30,516	\$44,136	\$2,543	\$3,678	\$14.67	\$21.22
C6R2XX	Health Care Technician II	C.030.HCS	\$32,064	\$46,368	\$2,672	\$3,864	\$15.42	\$22.29
C7C1IX	Health Professional I	C.039.HCS	\$40,020	\$57,900	\$3,335	\$4,825	\$19.24	\$27.84
C7C2TX	Health Professional II	C.044.HCS	\$45,084	\$65,232	\$3,757	\$5,436	\$21.68	\$31.36
C7C3XX	Health Professional III	C.050.HCS	\$52,212	\$75,492	\$4,351	\$6,291	\$25.10	\$36.29
C7C4XX	Health Professional IV	C.054.HCS	\$57,540	\$83,196	\$4,795	\$6,933	\$27.66	\$40.00
C7C5XX	Health Professional V	C.058.HCS	\$63,456	\$91,776	\$5,288	\$7,648	\$30.51	\$44.12
C7C6XX	Health Professional VI	C.062.HCS	\$69,936	\$101,160	\$5,828	\$8,430	\$33.62	\$48.63
H2I3XX	IT Professional I	H.085.PS	\$49,320	\$71,136	\$4,110	\$5,928	\$23.71	\$34.20
H2I4XX	IT Professional II	H.087.PS	\$54,360	\$78,420	\$4,530	\$6,535	\$26.13	\$37.70
H2I5XX	IT Professional III	H.088.PS	\$59,928	\$86,436	\$4,994	\$7,203	\$28.81	\$41.56
H2I6XX	IT Professional IV	H.089.PS	\$69,408	\$100,092	\$5,784	\$8,341	\$33.37	\$48.12
<b>H2I7XX</b>	<b>IT Professional V</b>	H.091.PS	\$82,332	\$115,908	\$6,861	\$9,659	\$39.58	\$55.73
<b>H2I8XX</b>	<b>IT Professional VI</b>	H.092.PS	\$86,424	\$115,908	\$7,202	\$9,659	\$41.55	\$55.73
H2I1IX	IT Technician I	H.081.PS	\$40,548	\$58,536	\$3,379	\$4,878	\$19.49	\$28.14
H2I2TX	IT Technician II	H.083.PS	\$44,736	\$64,548	\$3,728	\$5,379	\$21.51	\$31.03
D9D1TX	LTC Operations I	D.056.LTC	\$51,108	\$71,976	\$4,259	\$5,998	\$24.57	\$34.60
D9D2XX	LTC Operations II	D.060.LTC	\$56,352	\$79,284	\$4,696	\$6,607	\$27.09	\$38.12
D8F1IX	LTC Trainee I	D.010.LTC	\$16,620	\$23,436	\$1,385	\$1,953	\$7.99	\$11.27
D8F2IX	LTC Trainee II	D.015.LTC	\$18,792	\$26,436	\$1,566	\$2,203	\$9.03	\$12.71
D8F3IX	LTC Trainee III	D.022.LTC	\$22,296	\$31,416	\$1,858	\$2,618	\$10.72	\$15.10
D8F4IX	LTC Trainee IV	D.026.LTC	\$24,600	\$34,632	\$2,050	\$2,886	\$11.83	\$16.65
D8F5IX	LTC Trainee V	D.030.LTC	\$27,132	\$38,172	\$2,261	\$3,181	\$13.04	\$18.35
D8F7IX	LTC Trainee VII	D.038.LTC	\$32,976	\$46,404	\$2,748	\$3,867	\$15.85	\$22.31
I9A1TX	Laboratory Coord I	I.018.PSE	\$41,136	\$59,016	\$3,428	\$4,918	\$19.78	\$28.37
I9A2XX	Laboratory Coord II	I.024.PSE	\$47,628	\$68,340	\$3,969	\$5,695	\$22.90	\$32.86
I9A3XX	Laboratory Coord III	I.031.PSE	\$56,616	\$81,252	\$4,718	\$6,771	\$27.22	\$39.06
C8C1TX	Laboratory Support I	C.017.HCS	\$23,400	\$33,840	\$1,950	\$2,820	\$11.25	\$16.27
C8C2XX	Laboratory Support II	C.023.HCS	\$27,108	\$39,180	\$2,259	\$3,265	\$13.03	\$18.84
C8C3XX	Laboratory Support III	C.030.HCS	\$32,064	\$46,368	\$2,672	\$3,864	\$15.42	\$22.29
C8D1TX	Laboratory Technology I	C.037.HCS	\$38,124	\$55,128	\$3,177	\$4,594	\$18.33	\$26.50
C8D2XX	Laboratory Technology II	C.041.HCS	\$42,012	\$60,756	\$3,501	\$5,063	\$20.20	\$29.21
C8D3XX	Laboratory Technology III	C.047.HCS	\$48,636	\$70,356	\$4,053	\$5,863	\$23.38	\$33.83
C8D4XX	Laboratory Technology IV	C.051.HCS	\$53,628	\$77,568	\$4,469	\$6,464	\$25.78	\$37.29

# Colorado State University - Human Resource Services

## 2008-2009 Compensation Plan for State Classified Employees by Job Title

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Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
I2D23XX	Landscape Architect I	I.027.PSE	\$51,360	\$73,680	\$4,280	\$6,140	\$24.69	\$35.42
I2D4XX	Landscape Architect II	I.032.PSE	\$57,864	\$83,064	\$4,822	\$6,922	\$27.82	\$39.93
I2D2TX	Landscape Specialist	I.038.PSE	\$66,972	\$96,132	\$5,581	\$8,011	\$32.20	\$46.22
I2D1IX	Landscape Architect Int	I.023.PSE	\$46,584	\$66,864	\$3,882	\$5,572	\$22.40	\$32.15
H5E1XX	Legal Assistant I	H.033.PS	\$42,408	\$61,164	\$3,534	\$5,097	\$20.39	\$29.41
H5E2XX	Legal Assistant II	H.039.PS	\$49,044	\$70,776	\$4,087	\$5,898	\$23.58	\$34.03
G3C2TX	Library Technician I	G.034.ASR	\$30,876	\$43,308	\$2,573	\$3,609	\$14.84	\$20.82
G3C3XX	Library Technician II	G.038.ASR	\$34,032	\$47,724	\$2,836	\$3,977	\$16.36	\$22.94
G3C4XX	Library Technician III	G.042.ASR	\$37,536	\$52,596	\$3,128	\$4,383	\$18.05	\$25.29
D6B1TX	Machining Trades I	D.042.LTC	\$36,336	\$51,144	\$3,028	\$4,262	\$17.47	\$24.59
D6B2XX	Machining Trades II	D.046.LTC	\$40,044	\$56,376	\$3,337	\$4,698	\$19.25	\$27.10
D6B3XX	Machining Trades III	D.052.LTC	\$46,380	\$65,280	\$3,865	\$5,440	\$22.30	\$31.38
D6B4XX	Machining Trades IV	D.058.LTC	\$53,664	\$75,540	\$4,472	\$6,295	\$25.80	\$36.32
D8G1TX	Materials Handler I	D.028.LTC	\$25,824	\$36,372	\$2,152	\$3,031	\$12.42	\$17.49
D8G2XX	Materials Handler II	D.036.LTC	\$31,416	\$44,172	\$2,618	\$3,681	\$15.10	\$21.24
D8G3XX	Materials Handler III	D.044.LTC	\$38,136	\$53,712	\$3,178	\$4,476	\$18.33	\$25.82
D8G4XX	Materials Supervisor	D.052.LTC	\$46,380	\$65,280	\$3,865	\$5,440	\$22.30	\$31.38
H3I2TX	Media Specialist I	H.016.PS	\$28,092	\$40,524	\$2,341	\$3,377	\$13.51	\$19.48
H3I3XX	Media Specialist II	H.022.PS	\$32,496	\$46,920	\$2,708	\$3,910	\$15.62	\$22.56
H3I4XX	Media Specialist III	H.030.PS	\$39,468	\$56,988	\$3,289	\$4,749	\$18.98	\$27.40
H3I5XX	Media Specialist IV	H.034.PS	\$43,536	\$62,796	\$3,628	\$5,233	\$20.93	\$30.19
H3I1IX	Media Specialist Intern	H.010.PS	\$24,240	\$35,004	\$2,020	\$2,917	\$11.65	\$16.83
H3I6XX	Media Specialist V	H.040.PS	\$50,424	\$72,708	\$4,202	\$6,059	\$24.24	\$34.96
G3D1TX	Medical Records Tech I	G.037.ASR	\$33,120	\$46,440	\$2,760	\$3,870	\$15.92	\$22.33
G3D2XX	Medical Records Tech II	G.043.ASR	\$38,364	\$53,772	\$3,197	\$4,481	\$18.44	\$25.85
G3D3XX	Medical Records Tech III	G.049.ASR	\$44,400	\$62,256	\$3,700	\$5,188	\$21.35	\$29.93
C6S4XX	Mid-level Provider	C.059.HCS	\$65,172	\$94,236	\$5,431	\$7,853	\$31.33	\$45.31
<b>C6T1XX</b>	<b>Nurse Anesthetist</b>	C.075.HCS	\$95,928	\$115,908	\$7,994	\$9,659	\$46.12	\$55.73
C6S1XX	Nurse I	C.048.HCS	\$49,692	\$71,892	\$4,141	\$5,991	\$23.89	\$34.56
C6S2XX	Nurse II	C.053.HCS	\$56,304	\$81,420	\$4,692	\$6,785	\$27.07	\$39.14
C6S3XX	Nurse III	C.055.HCS	\$59,112	\$85,488	\$4,926	\$7,124	\$28.42	\$41.10
C6S5XX	Nurse V	C.064.HCS	\$73,404	\$106,200	\$6,117	\$8,850	\$35.29	\$51.06
<b>C6S6XX</b>	<b>Nurse VI</b>	C.072.HCS	\$89,028	\$115,908	\$7,419	\$9,659	\$42.80	\$55.73
G3A5XX	Office Manager I	G.046.ASR	\$41,376	\$58,008	\$3,448	\$4,834	\$19.89	\$27.89
G3A6XX	Office Manager II	G.050.ASR	\$45,636	\$63,948	\$3,803	\$5,329	\$21.94	\$30.74
C8E1XX	Pharmacy I	C.066.HCS	\$77,100	\$111,492	\$6,425	\$9,291	\$37.07	\$53.60
<b>C8E2XX</b>	<b>Pharmacy II</b>	C.070.HCS	\$84,768	\$115,908	\$7,064	\$9,659	\$40.75	\$55.73
<b>C8E3XX</b>	<b>Pharmacy III</b>	C.073.HCS	\$91,476	\$115,908	\$7,623	\$9,659	\$43.98	\$55.73
C8F1TX	Pharmacy Technician I	C.024.HCS	\$27,660	\$40,044	\$2,305	\$3,337	\$13.30	\$19.25
C8F2XX	Pharmacy Technician II	C.028.HCS	\$30,516	\$44,136	\$2,543	\$3,678	\$14.67	\$21.22
I3B2TB	Phy Sci Res/Scientist I	I.027.PSE	\$51,360	\$73,680	\$4,280	\$6,140	\$24.69	\$35.42
I3B2TE	Phy Sci Res/Scientist I	I.027.PSE	\$51,360	\$73,680	\$4,280	\$6,140	\$24.69	\$35.42
I3B3*E	Phy Sci Res/Scientist II	I.033.PSE	\$59,448	\$85,308	\$4,954	\$7,109	\$28.58	\$41.01
I3B3*B	Phy Sci Res/Scientist II	I.033.PSE	\$59,448	\$85,308	\$4,954	\$7,109	\$28.58	\$41.01

# Colorado State University - Human Resource Services

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Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
I3B3*G	Phy Sci Res/Scientist II	I.033.PSE	\$59,448	\$85,308	\$4,954	\$7,109	\$28.58	\$41.01
I3B4*B	Phy Sci Res/Scientist III	I.039.PSE	\$68,796	\$98,748	\$5,733	\$8,229	\$33.08	\$47.48
I3B4*E	Phy Sci Res/Scientist III	I.039.PSE	\$68,796	\$98,748	\$5,733	\$8,229	\$33.08	\$47.48
I3B5*B	Phy Sci Res/Scientist IV	I.044.PSE	\$77,544	\$111,276	\$6,462	\$9,273	\$37.28	\$53.50
I3B1IB	Phy Sci Res/Scientist Int	I.021.PSE	\$44,376	\$63,660	\$3,698	\$5,305	\$21.33	\$30.61
I3B1IE	Phy Sci Res/Scientist Int	I.021.PSE	\$44,376	\$63,660	\$3,698	\$5,305	\$21.33	\$30.61
<b>I3B6*B</b>	<b>Phy Sci Res/Scientist V</b>	I.048.PSE	\$85,812	\$115,908	\$7,151	\$9,659	\$41.26	\$55.73
D6C1TX	Pipe/Mech Trades I	D.043.LTC	\$37,152	\$52,272	\$3,096	\$4,356	\$17.86	\$25.13
D6C2XX	Pipe/Mech Trades II	D.049.LTC	\$43,020	\$60,504	\$3,585	\$5,042	\$20.68	\$29.09
D6C3XX	Pipe/Mech Trades III	D.055.LTC	\$49,752	\$70,044	\$4,146	\$5,837	\$23.92	\$33.68
A4B5XX	Police Administrator I	A.045.EPS	\$68,964	\$98,064	\$5,747	\$8,172	\$33.16	\$47.15
A4B6XX	Police Administrator II	A.049.EPS	\$76,056	\$108,120	\$6,338	\$9,010	\$36.57	\$51.98
G1A3XX	Police Communication Sup	G.052.ASR	\$47,880	\$67,128	\$3,990	\$5,594	\$23.02	\$32.27
G1A2TX	Police Communication Tech	G.041.ASR	\$36,504	\$51,228	\$3,042	\$4,269	\$17.55	\$24.63
A4B1IX	Police Intern	A.023.EPS	\$40,320	\$57,384	\$3,360	\$4,782	\$19.38	\$27.59
A4B2TX	Police Officer I	A.027.EPS	\$44,484	\$63,240	\$3,707	\$5,270	\$21.39	\$30.40
A4B3XX	Police Officer II	A.032.EPS	\$50,100	\$71,232	\$4,175	\$5,936	\$24.09	\$34.25
A4B4XX	Police Officer III	A.039.EPS	\$59,580	\$84,720	\$4,965	\$7,060	\$28.64	\$40.73
D7C1TX	Production I	D.021.LTC	\$21,720	\$30,588	\$1,810	\$2,549	\$10.44	\$14.71
D7C2XX	Production II	D.027.LTC	\$25,164	\$35,376	\$2,097	\$2,948	\$12.10	\$17.01
D7C3XX	Production III	D.031.LTC	\$27,732	\$39,024	\$2,311	\$3,252	\$13.33	\$18.76
D7C4XX	Production IV	D.036.LTC	\$31,416	\$44,172	\$2,618	\$3,681	\$15.10	\$21.24
D7C5XX	Production V	D.046.LTC	\$40,044	\$56,376	\$3,337	\$4,698	\$19.25	\$27.10
I2C4*A	Professional Engineer I	I.037.PSE	\$65,508	\$94,056	\$5,459	\$7,838	\$31.49	\$45.22
I2C5*A	Professional Engineer II	I.044.PSE	\$77,544	\$111,276	\$6,462	\$9,273	\$37.28	\$53.50
<b>I2C6*A</b>	<b>Professional Engineer III</b>	I.053.PSE	\$97,152	\$115,908	\$8,096	\$9,659	\$46.71	\$55.73
<b>I2C7*A</b>	<b>Professional Engineer IV</b>	I.057.PSE	\$107,124	\$115,908	\$8,927	\$9,659	\$51.50	\$55.73
H4R1XX	Program Assistant I	H.026.PS	\$35,820	\$51,684	\$2,985	\$4,307	\$17.22	\$24.85
H4R2XX	Program Assistant II	H.031.PS	\$40,392	\$58,212	\$3,366	\$4,851	\$19.42	\$27.99
D9E1TX	Project Planner I	D.055.LTC	\$49,752	\$70,044	\$4,146	\$5,837	\$23.92	\$33.68
D9E2XX	Project Planner II	D.061.LTC	\$57,600	\$81,072	\$4,800	\$6,756	\$27.69	\$38.98
H6Q1XX	Records Administrator I	H.040.PS	\$50,424	\$72,708	\$4,202	\$6,059	\$24.24	\$34.96
H6Q2XX	Records Administrator II	H.046.PS	\$58,332	\$84,144	\$4,861	\$7,012	\$28.04	\$40.45
G3F1TX	Sales Assistant I	G.019.ASR	\$21,348	\$29,964	\$1,779	\$2,497	\$10.26	\$14.41
G3F2XX	Sales Assistant II	G.025.ASR	\$24,732	\$34,656	\$2,061	\$2,888	\$11.89	\$16.66
G3F3XX	Sales Assistant III	G.031.ASR	\$28,668	\$40,116	\$2,389	\$3,343	\$13.78	\$19.29
H6S1TX	Sales Manager I	H.026.PS	\$35,820	\$51,684	\$2,985	\$4,307	\$17.22	\$24.85
H6S2XX	Sales Manager II	H.031.PS	\$40,392	\$58,212	\$3,366	\$4,851	\$19.42	\$27.99
H6S3XX	Sales Manager III	H.037.PS	\$46,740	\$67,404	\$3,895	\$5,617	\$22.47	\$32.41
D9F1TX	Scheduler	D.036.LTC	\$31,416	\$44,172	\$2,618	\$3,681	\$15.10	\$21.24
D8H1TX	Security I	D.030.LTC	\$27,132	\$38,172	\$2,261	\$3,181	\$13.04	\$18.35
D8H2XX	Security II	D.035.LTC	\$30,564	\$43,020	\$2,547	\$3,585	\$14.69	\$20.68
G1B2TX	Service Dispatcher	G.031.ASR	\$28,668	\$40,116	\$2,389	\$3,343	\$13.78	\$19.29
C4L1TX	Social Work/Counselor I	C.039.HCS	\$40,020	\$57,900	\$3,335	\$4,825	\$19.24	\$27.84

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Job Class	Job Title	Name	Annual		Monthly		Hourly	
			Min	Max	Min	Max	Min	Max
C4L2XX	Social Work/Counselor II	C.044.HCS	\$45,084	\$65,232	\$3,757	\$5,436	\$21.68	\$31.36
C4L3XX	Social Work/Counselor III	C.048.HCS	\$49,692	\$71,892	\$4,141	\$5,991	\$23.89	\$34.56
C4L4XX	Social Work/Counselor IV	C.050.HCS	\$52,212	\$75,492	\$4,351	\$6,291	\$25.10	\$36.29
H4S1IX	State Serv Prof Train I	H.022.PS	\$32,496	\$46,920	\$2,708	\$3,910	\$15.62	\$22.56
H4S2IX	State Serv Prof Train II	H.027.PS	\$36,624	\$52,848	\$3,052	\$4,404	\$17.61	\$25.41
G3J1IX	State Service Trainee I	G.010.ASR	\$17,184	\$24,084	\$1,432	\$2,007	\$8.26	\$11.58
G3J2IX	State Service Trainee II	G.014.ASR	\$18,960	\$26,568	\$1,580	\$2,214	\$9.12	\$12.77
G3J3IX	State Service Trainee III	G.020.ASR	\$21,948	\$30,792	\$1,829	\$2,566	\$10.55	\$14.80
G3J4IX	State Service Trainee IV	G.026.ASR	\$25,404	\$35,616	\$2,117	\$2,968	\$12.21	\$17.12
G3J5IX	State Service Trainee V	G.032.ASR	\$29,436	\$41,256	\$2,453	\$3,438	\$14.15	\$19.83
I1B1TX	Statistical Analyst I	I.023.PSE	\$46,584	\$66,864	\$3,882	\$5,572	\$22.40	\$32.15
I1B2XX	Statistical Analyst II	I.030.PSE	\$55,116	\$79,080	\$4,593	\$6,590	\$26.50	\$38.02
I1B3XX	Statistical Analyst III	I.034.PSE	\$60,744	\$87,192	\$5,062	\$7,266	\$29.20	\$41.92
I1B4XX	Statistical Analyst IV	I.039.PSE	\$68,796	\$98,748	\$5,733	\$8,229	\$33.08	\$47.48
I1B5XX	Statistical Analyst V	I.043.PSE	\$75,864	\$108,876	\$6,322	\$9,073	\$36.47	\$52.34
H6S4XX	Store Manager	H.045.PS	\$56,796	\$81,936	\$4,733	\$6,828	\$27.31	\$39.39
D6D1TX	Structural Trades I	D.034.LTC	\$29,892	\$42,120	\$2,491	\$3,510	\$14.37	\$20.25
D6D2XX	Structural Trades II	D.040.LTC	\$34,596	\$48,708	\$2,883	\$4,059	\$16.63	\$23.42
D6D3XX	Structural Trades III	D.049.LTC	\$43,020	\$60,504	\$3,585	\$5,042	\$20.68	\$29.09
H4M1IX	Technician I	H.016.PS	\$28,092	\$40,524	\$2,341	\$3,377	\$13.51	\$19.48
H4M2TX	Technician II	H.022.PS	\$32,496	\$46,920	\$2,708	\$3,910	\$15.62	\$22.56
H4M3XX	Technician III	H.027.PS	\$36,624	\$52,848	\$3,052	\$4,404	\$17.61	\$25.41
H4M4XX	Technician IV	H.033.PS	\$42,408	\$61,164	\$3,534	\$5,097	\$20.39	\$29.41
H4M5XX	Technician V	H.041.PS	\$51,528	\$74,316	\$4,294	\$6,193	\$24.77	\$35.73
G1C2TX	Telephone Operator I	G.020.ASR	\$21,948	\$30,792	\$1,829	\$2,566	\$10.55	\$14.80
G1C3XX	Telephone Operator II	G.026.ASR	\$25,404	\$35,616	\$2,117	\$2,968	\$12.21	\$17.12
G1C1IX	Telephone Operator Intern	G.016.ASR	\$19,920	\$27,900	\$1,660	\$2,325	\$9.58	\$13.41
C5K1IX	Therapist I	C.042.HCS	\$42,924	\$62,088	\$3,577	\$5,174	\$20.64	\$29.85
C5K2TX	Therapist II	C.047.HCS	\$48,636	\$70,356	\$4,053	\$5,863	\$23.38	\$33.83
C5K3XX	Therapist III	C.052.HCS	\$54,816	\$79,260	\$4,568	\$6,605	\$26.35	\$38.11
C5K4XX	Therapist IV	C.059.HCS	\$65,172	\$94,236	\$5,431	\$7,853	\$31.33	\$45.31
C5L1TX	Therapy Assistant I	C.028.HCS	\$30,516	\$44,136	\$2,543	\$3,678	\$14.67	\$21.22
D6E1TX	Utility Plant Oper I	D.047.LTC	\$40,944	\$57,624	\$3,412	\$4,802	\$19.68	\$27.70
D6E2XX	Utility Plant Oper II	D.055.LTC	\$49,752	\$70,044	\$4,146	\$5,837	\$23.92	\$33.68
C9C1TX	Veterinary Technology I	C.027.HCS	\$29,892	\$43,200	\$2,491	\$3,600	\$14.37	\$20.77
C9C2XX	Veterinary Technology II	C.035.HCS	\$36,288	\$52,500	\$3,024	\$4,375	\$17.45	\$25.24
C9C3XX	Veterinary Technology III	C.038.HCS	\$38,940	\$56,328	\$3,245	\$4,694	\$18.72	\$27.08
C9C4XX	Veterinary Technology IV	C.041.HCS	\$42,012	\$60,756	\$3,501	\$5,063	\$20.20	\$29.21